

Renfrew Police Services OPP Detachment Board Agenda

May 29, 2024, 10:00 am

Council Chambers

2nd Floor - Town Hall

| | Pages |
|--|-------|
| 1. Call to Order | |
| 1.1 Roll Call | |
| 1.2 Land Acknowledgement | |
| 2. Declaration of Pecuniary Interest and General Nature Thereof | |
| 3. Presentation/Delegation | |
| 3.1 Presentation - O.P.P Detachment Board Transition Presented by Graham Wright, Police Services Liaison Unit/Inspectorate of Policing | |
| 4. Approval of the Minutes | 1 |
| Inaugural Meeting Meeting - May 3, 2024 | |
| 5. Items of Business | |
| 5.1 Renfrew Police Services OPP Detachment Board Terms of Reference | 5 |
| 5.2 Police Services OPP Detachment Board Procedural By-Law | 8 |
| 5.3 Code of Conduct for O.P.P Detachment Board Members | 35 |
| 5.4 Community Member Appointment To be tabled at the meeting. | |
| 6. Reports | |
| 6.1 Chair Update | |
| 6.2 Detachment Commander Update | |
| 7. Correspondance | |
| 7.1 2023-2024 Ontario Provincial Police Strategic Plan | 38 |
| 7.2 Information Insurance for OPP Detachment Boards (OAPSB) | 50 |
| 7.3 Notice of Spring Conference and AGM of the Ontario Association of Police Service Boards, Blue Mountain June 3-5, 2024 | 52 |
| 7.4 Notice of 2024 Meeting of Ontario Association of Police Service Boards Zone 2 - June 14, 2024 | 58 |
| 8. Closed Session | |

9. Motion In Which Notice Has Previously Been Given

9.1 Councillor Legris - Request to bring forward any updates and related documents related to current grants.

10. Notice of Motion

11. By-Laws

60

01-2024: Being a by-law of the Renfrew Police Services OPP Detachment Board to establish the rules governing the order and proceedings of the board and any committees established by the board.

02-2024: Being a by-law to confirm the proceedings of the inaugural meeting of the Renfrew Police Services O.P.P Detachment Board dated May 3, 2024, and the regular scheduled meeting of the Renfrew Police Services O.P.P. Detachment Board dated May 29, 2024

12. Upcoming Meetings

The next regular scheduled meeting of the Renfrew Police Services OPP Detachment Board will be held on May 20th at 10:00 a.m.

13. Adjournment

Minutes of the Renfrew Police Services OPP Detachment Board

**May 3, 2024, 1:00 pm
Council Chambers
2nd Floor - Town Hall**

Members Present Councillor Brum
 Councillor Campbell
 Councillor Field
 Councillor Legris
 Mayor McGee
 Councillor Tabbert
 Councillor Tripp

Staff Present Clerk Errett
 EA Desarmia

A. Inaugural Meeting of the Renfrew Police Services OPP Detachment Board

Town Clerk Errett welcomed everyone to the Inaugural Meeting of the Renfrew Police Services OPP Detachment Board. Changes have been made in accordance with the new *Community Safety and Policing Act, 2019* which came into effective on April 1, 2024. The new Renfrew Police Services OPP Detachment Board combines seven municipalities: Town of Arnprior, Township of McNab Braeside, Township of Greater Madawaska, Township of Horton, Town of Renfrew, Township of Admaston Bromley, and Township of Whitewater Region.

B. Call to Order

The inaugural meeting of the Renfrew Police Services OPP Detachment Board was called to order at 1:10 p.m.

B.1 Land Acknowledgement

B.2 Roll Call

B.2.1 Declaration of Office and Confirmation of Eligibility

Under O.Reg. 416/23 of the *Community Safety Policing Act, 2019*, members read their Oath before the Town Clerk, and provided confirmation of the completed mandatory training required under Section 35(3) of the *Act*. Of the seven members present, six noted confirmation. Training records have been provided and will be kept on file with the recording secretary. It was noted that Mayor Lisa McGee (Town of Arnprior) will complete the Oath and Confirmation at a subsequent meeting.

C. Election of Chair and Vice-Chair

Town Clerk Errett called for any interest in the Chair and Vice-Chair Position. Councillor Robert Tripp (Township of Greater Madawaska) stated interest in Chair. Councillor Scott Brum (Township of McNab Braeside) stated interest in Vice-Chair. Both were elected unopposed. As Chair, Councillor Tripp took over the proceedings of the meeting.

Moved By Councillor Brum
Seconded By Councillor Legris

That the Renfrew Police Services OPP Detachment Board elect Councillor Tripp as the presiding Chair for the remainder of the year.

Carried

Moved By Councillor Campbell
Seconded By Councillor Tabbert

That the Renfrew Police Services OPP Detachment Board elect Cllr Scott Brum as Vice-Chair for the remainder of the year.

Carried

D. Declaration of Interest

None was noted.

E. Delegation/Presentation

Detachment Commander Dawn Ferguson and Acting Detachment Commander Steve Bosa were recognized for their attendance at the meeting.

F. Confirmation of Minutes

It was noted that the transfer of past minutes from each of the local Police Services Boards would be provided to the new Detachment Board, and any unfinished business arising from those minutes would be brought forward for discussion.

G. Items of Business

G.1 Draft Review of the Renfrew Police Services OPP Detachment Board Terms of Reference

A draft Terms of Reference was presented to the Board, and highlighted mandate, composition, and general responsibilities. A final version will be brought forward to the next meeting for consideration.

Moved By Councillor Brum
Seconded By Councillor Tabbert

That Renfrew Police Service OPP Detachment Board receive the Draft Terms of Reference for review.

Carried

G.2 Draft Review of the Renfrew Police Services OPP Detachment Board Procedural By-Law

A draft Procedural By-Law was presented and noted governing procedures. Confirmation of the seven (7) day notice period stated within the *Community Safety and Policing Act, 2019* was verified, and clarification was made regarding the definition of display and distribution of unsolicited signage and documents during a meeting.

Request was made that any changes be provided in writing to the Town Clerk Errett. A final draft will be brought forward to the next meeting for consideration.

Moved By Councillor Legris
Seconded By Councillor Brum

That Renfrew Police Services OPP Detachment Board receive the Draft Procedural By-law for review.

Carried

H. External Organization Updates

None were noted.

I. Communications and Announcements

None were noted.

J. Closed Session

Moved By Councillor Field
Seconded By Councillor Brum

That the Renfrew Police Services OPP Detachment Board convene in Closed Session with Town Clerk/Recording Secretary Errett remaining in the room, pursuant to the following section of the *Community Safety and Policy Act, 2019*:

Section 44(2)(b) personal matters about an identifiable individual, including members of the police service or any other employees of the board;

More specifically how it relates to:

- Community Member Appointments

Time: 2:01 p.m.

J.1 Rise and Report

The Renfrew Police Services OPP Detachment Board rose from Closed Session at 3:19 p.m. with the following motion brought forward.

Moved By Councillor Legris

Seconded By Councillor Brum

That Renfrew Police Services OPP Detachment Board endorse two community members, and that Town Clerk Errett be directed to circulate the Detachment Board's recommendation to each of the seven municipalities for individual Council appointment.

Carried

K. Motion in Which Notice Has Previously Been Given

L. Notice of Motion

Councillor Legris (Town of Renfrew) provided Notice of Motion requesting that the Detachment Commander forward any updates and related documentation associated to grant funding linked to the Renfrew Police Service Board.

M. By-Laws

None noted at this time.

O. Adjournment

The Renfrew Police Services OPP Detachment Board adjourned at 3:26 p.m.

Councillor Robert Tripp, Chair

Carolynn Errett, Town Clerk

Renfrew Police Services OPP Detachment Board

Terms of Reference

Mandate

The Renfrew Police Services OPP Detachment Board is legislatively mandated to work with the OPP Detachment Commander to make decisions where appropriate and submit information to the Municipal Councils in other matters in accordance with the Community Safety and Policy Act (CSPA).

The purpose of the OPP Detachment Board is to:

1. comply with the prescribed standards, if any, with respect to the exercise of its powers and the performance of its duties under the Act;
2. make decisions on matters within their jurisdiction and provide advice and information to Municipal Councils on specialized matters as outlined in the Act;
3. facilitate public input on programs and ideas when appropriate and approved by the OPP Detachment Board to ensure the work of the Board is representative of the communities it serves;
4. make decisions in enhancing the quality of life and ensuring the safety and security of all persons and property in the community, in keeping with the Minister's Strategic Plan and the OPP Detachment Board strategic plan or the annual objectives and principles as established by the OPP Detachment Board;
5. and conduct itself in keeping with the prescribed Code of Conduct under the CSPA (Section 35(6)) and in keeping with the OPP Detachment Board's Procedural By-Law.

The OPP Detachment Board reports to the respective Municipal Councils in accordance with the CSPA.

Membership

Unless otherwise determined by the Provincial Legislation, membership of the OPP Detachment Board shall be comprised of the following:

- Seven (7) Council representatives;
- two (2) community representatives; and
- two (2) provincial representatives.

1. Appointments of the OPP Detachment Board:
 - a. Appointments to the OPP Detachment Board shall be made in accordance with the provisions of Section 33 of the Act.
 - b. Council Appointments to the OPP Detachment Board shall be made by the respective municipal Council; one (1) member appointed per the municipality of the Town of Arnprior, Town of Renfrew, Township of McNab Braeside, Township of Greater Madawaska, Township of Horton, Township of Admaston Bromley, and

- Township of Whitewater Region.
- c. Community Appointments to the OPP Detachment Board shall be considered and made jointly by the respective municipal Councils.
 - d. Provincial Appointments to the OPP Detachment Board shall be made by the Provincial Government.
2. Term of Membership:
 - a. The term of office for Council and Community Appointees on the OPP Detachment Board shall be concurrent with the term of Council.
 - b. The term of office for Provincial Appointees on the OPP Detachment Board shall be as determined by the Provincial Government
 3. Absence:
 - a. Should any Council or Community Representative who is absent from three (3) consecutive regular meetings without leave of absence or without satisfactory reason shall forthwith cease to be a member and the Secretary-Treasurer shall advise the Clerk of the respective municipality so that the vacancy may be filled.
 4. Resignation of Representative:
 - a. Any Council or Community Representative wishing to resign shall provide their resignation in writing to the Chair (or Vice Chair if the Chair is resigning) with a copy to the Recording Secretary and shall notify the Clerk of their respective municipality so that a replacement may be appointed.
 - b. Any Provincial Representative wishing to resign shall provide their resignation in writing to the Chair with a copy to the Recording Secretary and shall notify the Provincial Appointments Secretariat so that a replacement may be appointed.
 5. Filling Vacancies:
 - a. Vacancies of a Community Representative shall be filled by application process and considered jointly by the respective municipal councils.
 6. Structure:
 - a. A Chair and Vice Chair shall be elected annually at the first meeting of each year by a vote of majority of the OPP Detachment Board members.
 - b. A Recording Secretary shall be appointed by the board annually and must be a Municipal Clerk and/or designate from one of the seven respected municipalities.
 - c. The OPP Detachment Board's annual budget and year-end financial statements shall be approved by each of the Municipal Councils in accordance with Section 71(2) of the CSPA.

General Responsibilities

Per Section 68 (1) of the Community Safety and Policing Act, the OPP Detachment Board's role shall include:

1. Consulting with the Commissioner regarding the selection of a detachment commander and otherwise participate in accordance with the regulations in the selection of the detachment commander;
2. Determining objectives and priorities for the detachment, not inconsistent with the strategic plan prepared by the Minister, after consultation with the detachment commander or his or her designate;
3. Advising the detachment commander with respect to policing provided by the detachment;
4. Monitoring the performance of the detachment commander;
5. Reviewing the reports of the detachment commander regarding policing provided by the detachment;
6. And on or before June 30 in each year, providing an annual report to the municipalities regarding the policing provided by the detachment in their municipalities.

Meetings

The OPP Detachment Board will meet a minimum of four times a year at the call of the Chair and/or Vice Chair. Public notice shall be provided a minimum of seven days prior to the meeting (except in extraordinary circumstances), and all meetings shall be open to the Public unless stipulated under Section 44(2) of the Community Safety and Policing Act, 2019. Minutes shall record without note or comment all resolutions, decisions and other proceedings of the meeting. Greater than 50% of the OPP Detachment Board members eligible to vote shall constitute quorum.

Renfrew Police Services OPP Detachment Board
Procedural By-law XX-2024

A by-law of the Renfrew Police Services OPP Detachment Board to establish the rules governing the order and proceedings of the board and any committees established by the board.

Whereas, Section 46 (1) of the Community Safety and Policing Act, 2019 provides that subject to the regulations made by the Minister, if any, a police service board shall establish its own rules and procedures in performing its duties under this Act and the regulations; and

Whereas, Section 67 (6) of the Community Safety and Policing Act, 2019 states that the following provision apply to OPP detachment boards, with necessary modifications, as if they were police service boards and include 8. Section 46 (Rules and procedures); and

Whereas, the Renfrew Police Services OPP Detachment Board deems it advisable to enact a by-law to govern the proceedings of the Board and the calling of Meetings and to provide for procedures and statutory requirements in accordance with the Act;

Now therefore the Renfrew Police Services OPP Detachment Board enacts as follows:

1. Definitions

In this By-law:

“Abstain” shall mean a Member who is lawfully entitled to vote and who is present at a meeting but chooses not to exercise their right to vote on a matter. This does not include where a Member is absent or is not participating due to a declared conflict of interest.

“Act” shall mean the Community Safety and Policing Act, 2019, as amended or replaced from time to time.

“Acting Chair” shall mean any Member of the Board who is responsible for chairing a meeting if the regular Chair is absent or otherwise unavailable. The procedure for selecting an Acting Chair is in Schedule A of this By-law.

“Agenda” shall mean the written and published order of proceedings for a meeting, setting out the business to be considered at the meeting.

“Advisory Committee” shall mean a Committee created by the Board to report to the Board on a specific matter on an ongoing basis.

“Board” shall mean the Renfrew Police Services OPP Detachment Board.

“By-law” shall mean a local law that has been enacted by the Board in order to exercise a power provided by legislation.

“Chair” shall mean the Member who presides at the Board or Committee meeting.

“Closed Session” shall mean a meeting or part of a meeting that is closed to the public in accordance with Section 44 of the Act.

“Communications” shall mean a section of the regular Board Agenda that lists informative communications for the Board to be aware of.

“Confirmatory By-law” means a by-law passed at the conclusion of Board Meetings, confirming the actions of the Board taken at that meeting and any previous Meetings which did not have a confirmatory by-law, in respect of each Motion and other actions taken, so that every decision of the Board at that meeting shall have the same force and effect as if each and every one of them had been the subject-matter of a separately enacted by-law.

“Conflict of Interest” shall mean a pecuniary interest as defined in Ontario Regulation 409/23 Code of Conduct for OPP Detachment Board Members.

“Defer” shall mean to delay the consideration of a matter, generally until a specific time or event.

“Delegate” shall mean any person, group of persons, firm or organization who is neither a Member of the Board, a Committee, or an appointed official of the Board and who is addressing the Board in real time, either in person or electronically.

“Electronic Participation” or **“Virtual Participation”** shall mean a Member of the Board who participates remotely in any open or closed Board or Committee meeting via electronic means whereby the Member is able to fully participate in the meeting despite not being physically present. The Member(s) participating electronically shall have the same rights and responsibilities as if they were in physical attendance, including the right to vote, and shall be included as being present in determining Quorum.

“Emergency Meeting” shall mean a meeting of the Board called without notice to address the circumstances of an Emergency.

“Majority Vote” shall mean a vote where over half of the Members present, and eligible to participate vote in the same manner.

“Meeting” shall mean any regular, Special, or Emergency Meetings of the Board or Committee, where Quorum is present in person and/or virtually and Members discuss or otherwise deal with any matter in a way that materially advances the business or decision making.

“Meeting Recess” shall mean the period of time each year when no Board or other Meetings are scheduled. A Meeting recess shall normally occur during the months of July and December. This does not prevent the calling of a Special or Emergency meeting.

“Member” shall mean, according to the circumstances, a Member of the Board, including a Member of a Committee, including the Chair.

“Motion” shall mean a verbal recommendation moved by a Member during a meeting, and seconded by another Member, that resolves and effects a decision.

“Notice of Motion” shall mean written notice from a Member provided in advance of a meeting to the Recording Secretary, advising the Board that the Motion described therein shall be brought forward to the next Board meeting unless otherwise specified.

“Point of Order” shall mean a Motion introduced by a Member with the view to calling attention to any departure from this by-law or in the practiced conduct during a meeting.

“Point of Privilege” shall mean a Motion introduced by a Member who is concerned that a matter affects the credibility, reputation, integrity, or dignity of a Member individually or as a group of Members.

“Point of Procedure” shall mean a Motion introduced to obtain information on a matter of procedure where the rules of this by-law bearing on the business at hand in order to assist a Member to make an appropriate Motion or understand the parliamentary situation or the effect of a Motion.

“Presentation” shall mean the occurrence when staff, an individual or group have been invited to present information to the Board or a Committee. This shall include ceremonial presentations to or from the Board, or presentations made by staff and/or by consultants retained by the Board or by another level of government.

“Quorum” shall mean a majority (more than half) of the whole number of Members of the Board or a Committee except where a Member has or Members have declared a pecuniary interest pursuant to Ontario Regulation 409/23, the Quorum may be less than half plus one of the whole number of Members but shall not be less than two. Members attending virtually shall count towards Quorum.

“Recorded Vote” shall mean documenting in the minutes of a Board meeting the name of each Member and the Members’ vote on a matter or question.

“Recording Secretary” shall mean the recording secretary or designate duly appointed by the Board.

“Registered Delegate” shall mean an individual who has submitted a request for delegation to the Recording Secretary within the prescribed timelines to address the Board in relation to a matter appearing on a specific Agenda. Delegates may participate in person or remotely but

shall participate in real time and pre-recorded submissions shall not be accepted. Delegates are not registered until the Recording Secretary has confirmed their registration.

“Refer” shall mean to send a matter currently under consideration by the Board or Committee to an individual, department, an advisory Committee, or Council for further consideration and/or action.

“Special Meeting” shall mean a meeting of the Board that is in addition to what has been published on the annual meeting schedule. Special Meetings shall be focused on one or more particular and specific items or subjects.

“Two-thirds Vote” shall mean a vote where at least two-thirds of the Members present and eligible to vote, vote in the same manner.

2. Principles and Rules

2.1. General Principles

- 2.1.1. Each Member has the right to:
- a) One vote per Motion, subject to the declaration of pecuniary interest.
 - b) Information to help make decisions, unless otherwise prevented by law.
 - c) Efficient Meetings.
 - d) To be treated with respect and courtesy.

2.2. General Rules

- 2.2.1. The Board and all Committees created by the Board shall observe the rules of procedure contained in this By-law in all Meetings.
- 2.2.2. This By-law shall be used to guide the order and dispatch of business of the Board or any Committee Meetings wherever possible.
- 2.2.3. Modifications may be necessary for advisory Committees unless otherwise provided.
- 2.2.4. All Meetings shall be open to the public.
- 2.2.5. Notwithstanding the above, a meeting or part of a meeting may be closed to the public in accordance with Section 44 of the Act.
- 2.2.6. No item shall be placed on an Agenda with respect to a matter which is not within the jurisdiction of the Board or Committee. The Chair, in consultation with the Recording Secretary shall determine if a matter is

within the jurisdiction of the Board or Committee.

- 2.2.7. In the event of conflict between the provisions of this by-law and the Act, or any other legislation, the provisions of the legislation shall prevail.
- 2.2.8. Subject to the right of appeal by a Member, the Chair shall be responsible to interpret the rules of procedure established by this by-law with the assistance and advice of the Recording Secretary.
- 2.2.9. The Recording Secretary or designate shall be the secretary of Board or Committee Meetings and shall be in attendance at all Meetings either in person or virtually.
- 2.2.10. Where procedural matters of the Board or Committee are not provided for in this by-law, and are not governed by the Act, or any other legislation, Robert's Rules of Order shall apply.
- 2.2.11. Information which is to be distributed shall be supplied to the Recording Secretary for examination and potential distribution.

2.3. Suspension of Rules

- 2.3.1. No provision of this by-law shall be suspended except by a two-thirds vote in the affirmative.
- 2.3.2. A suspension of the rules shall only apply to the specific procedure(s) or rule(s) which are stated within the Motion to suspend and only during the meeting in which such Motion was introduced.
- 2.3.3. No other business shall take place during a Special Meeting other than what is identified on the published Agenda.
- 2.3.4. Quorum requirements shall not be suspended.

2.4. Public Notice

- 2.4.1. Public notice shall include the following information regarding each meeting:
 - a) Date
 - b) Time
 - c) Location
 - d) Methods of participation (electronic or in person)

- 2.4.2. The Recording Secretary shall give public notice of all regular open and closed Board or Committee Meetings by posting the Agendas on the designated Municipal websites seven (7) days prior to the meeting.
- 2.4.3. The Recording Secretary shall give public notice of Special Meetings of the Board or Committee by posting the Agenda(s) on the designated Municipal websites as soon as possible after the meeting is called and no later than 48 hours prior to the meeting.
- 2.4.4. The Recording Secretary shall give public notice for Emergency Meetings of the Board or Committee by posting the Agenda on the designated Municipal websites as soon as possible after the meeting is called, or prior to the meeting if possible.
- 2.4.5. Board and Committee Meetings may be cancelled in consultation with the Chair and Recording Secretary if insufficient business shall be before the Board or Committee. Notice of cancellation should be posted as soon as possible on the designated Municipal website.
- 2.4.6. Board or Committee Meetings may be cancelled or postponed due to inclement weather, other similar occurrences, or Emergency situations. The Chair may direct the Recording Secretary to postpone a meeting by contacting all Members if possible. Generally, Meetings shall be postponed by 8:00 p.m. on the day prior to a meeting and notice of any cancellations shall be posted on the designed Municipal website as soon as possible.

2.5. Annual Meeting Schedule

- 2.5.1. The annual meeting schedule shall outline the dates of regular Board and Committee Meetings as well as professional development days.
- 2.5.2. Regular Board Meetings shall generally take place once a month on the third Wednesday of the month, with the exception of the meeting recess.
- 2.5.3. Special and Emergency Meetings may be called at any time including during the Meeting Recess.
- 2.5.4. Any Board or Committee meeting that takes place outside of the annual meeting schedule shall be deemed to be a Special or Emergency Meeting.
- 2.5.5. Rescheduled Meetings shall not be considered Special Meetings.
- 2.5.6. The Recording Secretary shall prepare an annual meeting schedule for the Board's consideration and approval by November 1 of each year, for the subsequent year.

3. Roles and Responsibilities

3.1. Assignment of Role

- 3.1.1. The Chair shall Chair Board Meetings unless by reason of absence, refusal, or is otherwise unable to do so.
- 3.1.2. In the absence of the Chair, the process laid out in Schedule A of this By-law shall be followed.
- 3.1.3. A Committee Chair shall be appointed for a period of one year.
- 3.1.4. The determination of the first Committee Chair shall be determined by the members at the first meeting of the Committee and at the annual anniversary thereafter.
- 3.1.5. All Members of the Board, with the exception of the Board Chair, shall be eligible to serve as Committee Chair.
- 3.1.6. If necessary, the length of each term of Chair may be adjusted.

3.2. Responsibilities of the Chair

- 3.2.1. It shall be the responsibility of the Chair to:
 - a) Review and understand the Agenda in consultation with the Recording Secretary.
 - b) Provide direction when required regarding meeting conduct and procedures with assistance from the Recording Secretary.
 - c) Represent Board initiatives and decisions to the public, where appropriate.
 - d) Open the meeting by calling the meeting to order at the appointed time.
 - e) Ensure that Quorum is established and maintained throughout the meeting.
 - f) Announce the business in the order in which it is to be considered.
 - g) Manage the discussions in such a manner that all questions and comments are directed through the Chair.
 - h) Receive and submit, in the proper manner, all Motions which are to be read aloud.
 - i) Put to a vote all Motions which are moved and seconded when necessary and to announce the result of each vote.
 - j) Decline to put to a vote any Motion which infringes upon the rules of this

by-law or the Act.

- k) Provide order and decorum.
- l) Vote on all Motions.
- m) Ensure that Members, Recording Secretary and attendees adhere to the rules of this By-law.
- n) Undertake all matters required to ensure that the meeting proceeds in an orderly and efficient manner.
- o) Authenticate By-laws and minutes by signature when required.
- p) Adjourn the meeting when business is concluded or at the designated time.
- q) Be a political liaison with other Board and Committee Members.
- r) Approve the Recording Secretary's time sheet for payroll purposes.
- s) Be the spokesperson on behalf of the Board.

3.2.2. Maintain an appearance of impartiality on all matters. The Chair may answer questions or comment in a general way.

3.2.3. If the Chair wishes to participate in debate, make a Motion, speak to a Motion under consideration, or leave the Chair for any other reason, the Chair shall first delegate their duties to a Member of the Board or Committee in accordance with the provisions of this By-law.

3.2.4. The Chair shall not resume the position of Chair until they are finished debating the matter. Only then shall the Chair resume the position of Chair from the Acting Chair.

4. Rules of Conduct for Members, Staff and Attendees at the Meetings

4.1. Rules Specific to Members

4.1.1. Members shall give notice to the Recording Secretary and the Chair at last 24 hours in advance of the meeting if they plan to attend the meeting virtually. Meeting attendance shall generally be in person unless due to extenuating circumstances, the members is unable to attend in person.

4.1.2. When two or more Members wish to speak, the Chair shall name the Member who is to speak first.

4.1.3. When a Member is recognized by the Chair, the Member shall confine their remarks to the Motion under consideration.

4.1.4. When a Motion is under debate, a Member may ask a question through

the Chair of another Member, Recording Secretary or other.

- 4.1.5. Members shall not interrupt another Member who is speaking, except to raise a Point of Order or Point of Privilege.
- 4.1.6. Any Member may require the Motion under debate to be read at any time during the debate, but in doing so, shall not interrupt a Member who is speaking.
- 4.1.7. All Members, Recording Secretary and delegations shall address their questions and comments through the Chair.
- 4.1.8. Members shall not rise from their seats or make any noise or disturbance while a vote is being taken.
- 4.1.9. No Member shall permanently leave the meeting without first advising the Chair or the Recording Secretary.
- 4.1.10. Members shall not make detrimental comments, or speak ill, or malign the integrity of the Recording Secretary, the public, Chair or other Members of the Board or its Committees.
- 4.1.11. Members shall not enter into debate or discussion with delegates. Members may ask, through the Chair, for points of clarification from delegates.

4.2. Rules Specific to Presenters, Delegates and Attendees.

- 4.2.1. An attendee shall not participate in a meeting unless they have received confirmation from the Recording Secretary that they have been registered as a delegate or presenter.
- 4.2.2. Attendees seeking to be a delegate who have not received confirmation from the Recording Secretary are subject to consideration of the Board or Committee. The attendee shall only be permitted to speak if their request is supported by a two-thirds vote in the affirmative.
- 4.2.3. Delegates shall not at any time question the personal or professional integrity of the Board or the Recording Secretary.
- 4.2.4. No person, except for Members of the Board and the Recording Secretary shall be permitted to come within or behind the Board Members' seating during a meeting without the permission of the Board.
- 4.2.5. No person shall display signs or distribute information.

4.3. Rules for All in Attendance

4.3.1. No person shall:

- a) Bring food into the meeting room unless authorized.
- b) Engage in any activity, conduct or behaviour or make any audible noise that could disturb deliberations.
- c) Use profane or offensive words or insulting expressions.

4.3.2. Members are to be mute devices for the duration of all Meetings.

4.4. Breach of Conduct

4.4.1. In the event that a Member or attendee persists in a breach of this By-law, after having been called to order by the Chair, the Chair shall without debate call the question "Shall the Member (or attendee) be ordered to leave the meeting?".

4.4.2. If the majority of Members present vote in the affirmative, the Chair shall order the Member or attendee to leave the room, or have the person removed from the virtual meeting, for the duration of the meeting.

4.4.3. If the person refuses to leave, the Chair shall direct the Recording Secretary to seek appropriate assistance from the OPP to have the person removed and the Board or Committee shall leave the meeting room until the OPP arrives.

5. Board and Committee Meetings

5.1. Inaugural meeting of the Board

5.1.1. The Inaugural meeting of the Board shall be conducted in accordance with the Act, and shall include the Declaration of Office/Oath of all members of the Board, and the appointment of Chair and Vice Chair.

5.2. Board Meetings

5.2.1. Locations of the Board Meetings will be identified on the Agendas and will rotate within the respective municipalities and/or by virtual video conference.

5.2.2. Regular meeting dates shall be identified in the annual meeting schedule.

5.2.3. The start time for Board Meetings shall be 8:30 a.m.

5.3. Committees

5.3.1. The Board shall determine if it requires Committees in order to conduct its business. If Committee(s) are established, Meeting location will be identified on the Agenda and/or by virtual video conference.

5.3.2. Regular Meeting dates for any established Committee(s) shall be identified in the annual meeting schedule.

5.3.3. No decision to take any action or do anything other than matters administrative in nature shall be recognized as emanating from a Committee, and all affirmative Committee recommendations shall be referred to the next regularly scheduled Board meeting for consideration or as otherwise determined by the Board.

5.4. Special Meetings

5.4.1. The Chair may at any time call a Special Meeting of the Board.

5.4.2. A Committee Chair may at any time call a Special Meeting of a Committee.

5.4.3. A Special Meeting of either the Board or a Committee may be called by the Recording Secretary once a Motion to do so has been adopted by the majority of Members at the meeting, or upon receiving a petition from a majority of Members of the Board or Committee.

5.4.4. A Motion or petition to hold a Special Meeting shall clearly state the purpose, date, and time of the Special Meeting. The petition shall be delivered to the Recording Secretary.

5.4.5. The only business to be dealt with at a Special Meeting shall be that which is stated on the Agenda of the meeting.

5.4.6. A minimum of forty-eight (48) hours' notice shall be provided for all Special Meetings. This shall be achieved by posting the Agenda on the designated Municipal websites and by emailing the notice to the Members.

5.5. Emergency Meetings

5.5.1. The Chair may call an Emergency Board or Committee meeting at any time without providing forty-eight (48) hours' notice. The Recording Secretary shall make best attempts to advise all Members immediately

upon being notified of the intention to hold an Emergency meeting.

6. ADVISORY COMMITTEES

6.1. Appointments to Committees

- 6.1.1. Board Members shall be appointed to the various Committees, and external organizations by Motion, unless a by-law is required by an Act or Regulation.
- 6.1.2. Advisory Committee Members shall be appointed to the end of the term of the Board in which they are appointed, unless otherwise determined by the Board, the Act or Regulation.

7. ORDER OF BUSINESS AND GENERAL RULES

7.1. Format of Agendas

- 7.1.1. If an item on a regular Board or Committee Agenda does not have any associated content, that item heading may be omitted from the Agenda for that meeting. The numbering of items shall be adjusted as needed in this circumstance.

7.2. Board Agendas

- 7.2.1. Board Agendas shall generally be prepared as follows:

1. Call to Order
2. Land Acknowledgement
3. Declaration of Pecuniary Interest and General Nature Thereof
4. Approval of the Minutes
5. Delegations/Presentations
6. Items of Business
7. Reports
8. Correspondence
9. Closed Session
10. Motion In Which Notice Has Previously Been Given
11. Notice of Motion
12. By-Laws
13. Adjournment

7.3. Committee Agendas

- 7.3.1. Committee Agendas shall generally be prepared as follows:
1. Call to Order
 2. Land Acknowledgement
 3. Declaration of Pecuniary Interest and General Nature Thereof
 4. Approval of the Minutes
 5. Items of Business
 6. Reports
 7. Adjournment

7.4. Special and Emergency Agendas

- 7.4.1. Special and Emergency Agendas shall generally be prepared as follows:
1. Call to Order
 2. Land Acknowledgement
 3. Declaration of Pecuniary Interest and General Nature Thereof
 4. Item of Business
 5. Closed Session
 6. Adjournment

7.5. Agenda Items – General Rules

- 7.5.1. The Recording Secretary shall determine the appropriate meeting at which items of business shall be considered in accordance with this By-law.
- 7.5.2. The Recording Secretary or their designate shall attend Board and Committee Meetings (both open and Closed Session) unless otherwise excluded.
- 7.5.3. All meeting materials shall be distributed through and by the Recording Secretary or their designate.

7.6. Approval of the Agenda

- 7.6.1. After the Agenda has been posted, substantive amendments (additions or deletions) shall require a vote of at least two-thirds in the affirmative of the amending Motion. Clerical changes may be made at the discretion of the Recording Secretary.

- 7.6.2. Amendments to the Agenda are to be made by Motion. Additions shall only be made to an Agenda if the matter is of a timely nature.
- 7.6.3. Amendments to the Agenda may be initiated by either Members of the Board or the Recording Secretary.
- 7.6.4. The Chair may change the order in which business on the Agenda is dealt with through unanimous consent of the Members participating in the meeting. This action does not require a formal Motion.

7.7. Call to Order

- 7.7.1. Upon being called to order, all persons in attendance shall immediately take their seats. Members participating remotely shall mute their mic until recognized by the Chair.

7.8. Land Acknowledgement

- 7.8.1. The Land Acknowledgement shall be read by the Chair at the start of all Board Meetings.

7.9. Declaration of Pecuniary Interest and General Nature Thereof

- 7.9.1. Where a Member has any interest, direct or indirect, in any matter and is present at a meeting at which the matter is the subject of consideration, the Member shall, in accordance with Regulation 409/23, disclose the Member's interest and the general nature thereof, prior to any consideration of the matter at the meeting.
- 7.9.2. Where a Member has declared an interest, the Member shall not take part in the discussion of or vote on any question in respect of the matter; and not attempt in any way before, during or after the meeting to influence the voting on the matter.
- 7.9.3. Where a meeting is not open to the public, in addition to complying with the requirements of Regulation 409/23, the Member shall leave the meeting (physically or virtually) or the part of the meeting during which the matter is under consideration.
- 7.9.4. Where the interest of a Member has not been disclosed by reason of the Member's absence from a particular meeting, the Member shall disclose the Member's interest and otherwise comply at the first meeting of the Board or Committee (as the case may be), attended by the Member after the particular meeting.
- 7.9.5. The Recording Secretary shall record in reasonable detail the particulars

of any disclosure of pecuniary interest made by a Member, and this record shall appear in the Minutes of that meeting.

7.10. Delegations

- 7.10.1. Delegations shall be allowed at Board and Committee Meetings.
- 7.10.2. Delegations are to be limited to five (5) minutes followed by a question period for Members limited to ten (10) minutes.
- 7.10.3. Persons who wish to speak to an item on a Board or Committee Agenda have until 12 noon (12:00 p.m.) on the day prior to the meeting to notify the Recording Secretary.
- 7.10.4. Requests to be a delegate shall be made by submitting a written (email or hardcopy) to the Recording Secretary and shall identify which item on the Agenda is being addressed.
- 7.10.5. Requests to be a delegate for any individual or any individual(s) representing a group shall be limited to one (1) Agenda item at a meeting.
- 7.10.6. Delegations may only speak to the item for which notice was given and only on matters that are within the jurisdiction of the Board or its Committee.
- 7.10.7. All registered delegates for any item shall be heard only when the item is reached on the Agenda and before Members discuss or debate that item.
- 7.10.8. If the item for which delegates have registered to speak is removed from the Agenda, the delegation shall be deemed to be cancelled.
- 7.10.9. Once a delegation has been made on an Agenda item, the individual or group registered shall not be able to register as a delegation on the same item at future Meetings of the Board or Committee for the remainder of that term of the Board.
- 7.10.10. Individuals who have not submitted a request to speak to an item on the Agenda within the specified time may submit a request to be heard. This request shall be determined by the Board as an addition to the Agenda which, to be successful, shall require a two-thirds vote in the affirmative.
- 7.10.11. The number of delegations per Agenda shall be limited to five (5). The number of delegations per Agenda item shall be limited to three (3).
- 7.10.12. Individuals wishing to speak to a matter not on the Agenda shall provide the Recording Secretary with a written request outlining the subject matter

and the requested outcome. The Recording Secretary shall advise the Chair of the request. The requestor shall be advised of the actions taken or when the item might come forward to a future Board or Committee meeting.

7.11. Presentations

- 7.11.1. Public presentations are for information purposes only.
- 7.11.2. Public presentations shall be limited to ten (10) minutes.
- 7.11.3. Presentations by outside organizations or individuals shall not be permitted for the sole purpose of generating publicity or proMotion for commercial purposes.
- 7.11.4. Questions directed to the Recording Secretary by any presenter shall be received through the Chair.
- 7.11.5. The purpose of presentations shall be when the Recording Secretary, an individual or group have been invited to present information to the Board or Committee.
- 7.11.6. The role of the presenter is to provide information and not to enter into debate with the Board, Committee or the Recording Secretary.
- 7.11.7. Celebratory or ceremonial presentations shall generally occur at Board Meetings.

7.12. Items of Business

- 7.12.1. The Recording Secretary shall bring forward any items of business that require board discussion and/or approval.
- 7.12.2. A main motion with a mover and seconder is required to introduce business before the board.

7.13. Reports

- 7.13.1. Updates by the Chair, Committee, and the Detachment Commander shall occur under this section of the Agenda.

7.14. Correspondence

- 7.14.1. Minutes and summaries received from external organizations shall be received under this section of the Agenda.

- 7.14.2. Information items are matters that are principally for the information of the Board or Committee and may not require any action or response from the Board.
- 7.14.3. Any Member may request that an item of communication may be pulled for discussion at the next meeting.

7.15. Closed Session (In Camera Session)

- 7.15.1. All Meetings shall be open to the public except as provided for in Section 2.2.5 and no person shall be excluded from a meeting open to the public except for improper conduct or for breach of this by-law or applicable statute.
- 7.15.2. The Recording Secretary or their designate shall remain in the room for all Closed Sessions or in the virtual session.
- 7.15.3. A meeting may be conducted in Closed Session in accordance with Section 44 of the Act.
- 7.15.4. Before moving into a Closed Session, it shall be established by Motion that a Closed Session is being held, the general nature of the matter(s) to be considered and the specific provision under the Act under which each item is permitted to be considered in Closed Session.
- 7.15.5. Prior to moving into Closed Session, any Declarations of Interest shall be made by Members.
- 7.15.6. Closed Meetings are to be listed on the Agenda in such a way as to provide the most information possible without compromising confidentiality or adversely affecting the Board's or Committee's position.
- 7.15.7. A meeting shall not be closed to the public during the taking of a vote except where the vote is for a procedural matter or giving directions or instructions to officers, the Recording Secretary or agents of the Board or its Committee or persons retained by or under contract with the Board.
- 7.15.8. Confidential discussion during a Closed Session shall be limited to the issue described in the authorizing public resolution/Motion and nothing in this By-law confers the power of any Board or Committee Member(s) to make any decision or take any action unless, or until such action is presented and decided upon at an open meeting of the Board.
- 7.15.9. No Member, the Recording Secretary or other person present during a Closed Session shall in any way, notify, distribute or make available to any person or other body, by any means, any reports or items, or disclose the

nature or content of any documents or of discussions regarding any matters that are confidential or that have been obtained or considered in a Closed Session without approval of such release by the Board or Committee or unless authorized under the Municipal Freedom of Information and Protection of Privacy Act (MFIPPA).

- 7.15.10. Upon returning to open session, a statement resulting from the Closed Session shall be provided regarding what took place including any declarations of interest during the Closed Session.
- 7.15.11. The Recording Secretary shall be responsible for securing and maintaining a confidential record of all original documentation distributed or presented, relating to Closed Sessions.
- 7.15.12. A separate set of Closed Session minutes shall be kept for each Closed Session which shall be kept in a secure and confidential location under the control of the Recording Secretary and shall only be open to those in attendance at the meeting, to others approved by the Board or Committee or as legislated.
- 7.15.13. Closed Session minutes shall be circulated by the Recording Secretary and adopted in confidentiality at the next regular scheduled meeting. The adoption of the Closed Session minutes is a procedural matter and does not affect the validity or affect the resolutions/Motions recorded in the minutes.
- 7.15.14. Where practical, Closed Sessions shall be scheduled at the end of the meeting.
- 7.15.15. The obligation to keep information confidential shall continue after the Member ceases to be a Member of the Board or a Committee or after the Recording Secretary ceases to be appointed by the Board.
- 7.15.16. When Closed Sessions include advice from paid consultants hired on behalf of the Board, or the Board's solicitor, the Closed Session may be held at a time prior to the start of the regular Board meeting, and if required, may impact the regular start time of the meeting.

7.16. Motions in Which Notice Has Previously Been Given

- 7.16.1. This section shall include proposed Motions which have appeared on a previous Agenda under the Notice of Motion category. The Member that brought forward the Motion shall be the first to speak to the proposed Motion before it is debated.
- 7.16.2. This section shall also include items that have been approved by a two-

thirds vote to be added to the Agenda.

7.17. Notice of Motion

- 7.17.1. A notice of Motion shall be submitted to the Recording Secretary in advance of the regularly scheduled Board meeting.
- 7.17.2. Items listed under Notice of Motion shall not be introduced or debated and shall only be listed in the minutes. Items shall be introduced and debated at a subsequent meeting where they are listed under Motions.
- 7.17.3. The Recording Secretary shall notify the Chair of all notices of Motion.

7.18. Quorum

- 7.18.1. If no Quorum is present fifteen (15) minutes after the time appointed for a meeting of the Board or Committee, the Recording Secretary shall record the names of the Members present and the meeting shall stand adjourned until the date of the next meeting; regular, special or Emergency.
- 7.18.2. When Quorum is lost as a result of declarations of interest by one or more Members, the remaining Members shall be deemed to constitute Quorum, provided the number of Members is not fewer than two (2).
- 7.18.3. The Chair shall call the meeting to order as soon after the hour fixed for the holding of the meeting that a Quorum is present.
- 7.18.4. If the Chair is not available at the time appointed for a meeting of the Board, the Vice Chair shall conduct the meeting until the arrival of the Chair.
- 7.18.5. If the Chair is not available at the time appointed for a Committee meeting, the meeting shall be called to order by the Recording Secretary and Schedule A of this by-law shall be followed to appoint an Acting Chair, by Motion, to conduct the meeting until the arrival of the Committee Chair.
- 7.18.6. Members shall notify the Recording Secretary when intending to be absent from a Board, Committee, Special or Emergency meeting for the purpose of ensuring Quorum at the meeting.
- 7.18.7. When a Quorum is lost, the meeting shall stand recessed, and no further action shall be taken. If a Quorum is regained within ten (10) minutes the meeting shall proceed.
- 7.18.8. If Quorum is not regained within ten (10) minutes, the meeting shall stand adjourned.

7.19. Recess

- 7.19.1. At a Board meeting, a Motion to recess shall be brought forward and shall set a time (ex. recess for 5 minutes) or state "until called to order by the Chair".
- 7.19.2. At a Committee meeting, the Committee may recess by majority consent and shall set a time (ex. recess for 5 minutes) or state "until called to order by the Chair".

7.20. Adjournment

- 7.20.1. All Meetings shall not exceed three (3) hours, unless a Motion to extended is approved by unanimous consent of the board..
- 7.20.2. Notwithstanding Subsection 7.20.1 above, no meeting shall proceed beyond the designated time. All remaining items on an Agenda adjourned by the deadline, shall be moved to the next regularly scheduled meeting or a Special Meeting.
- 7.20.3. There shall be no updates, questions or discussions once a meeting has been adjourned.

8. Motions

8.1. Motion Process

- 8.1.1. All Motions shall be read aloud after which the Chair shall call for a mover and seconder.
- 8.1.2. Only Motions that have been moved and seconded shall be recorded in the minutes.
- 8.1.3. After a Motion has been moved and seconded, it shall be deemed to be in the possession of the Board or Committee and open for debate. The Board or Committee may consent to the withdrawal of the Motion at any time before amendment or decision.
- 8.1.4. Where Members of the public are to be heard on a matter, no Motion shall be received until they have been heard, and no further public participation shall be allowed at that meeting after the Motion has been duly moved and seconded.
- 8.1.5. Whenever the Chair is of the opinion that an amending Motion is contrary to the main Motion, the Chair shall apprise the Members thereof

immediately. A Member of the Board or Committee may appeal the ruling of the Chair to the Board or Committee. If there is no appeal, the decision of the Chair shall be final.

- 8.1.6. The Board or Committee, if appealed to, shall vote on the Motion without debate and its decision shall be final.
- 8.1.7. All Members present, including the Chair, are entitled to vote on every Motion, unless the Member has declared an interest. A proxy vote is permitted.
- 8.1.8. Every Member participating in the meeting, shall be deemed to vote against the Motion if they decline or abstain from voting, unless the Member is disqualified from voting by reason of a declared interest.
- 8.1.9. No Member shall speak more than once until every Member has had an opportunity to speak towards the Motion.
- 8.1.10. A Motion on which the voting results in a tie shall be considered defeated.
- 8.1.11. When the Motion under consideration contains distinct recommendations, a Member may request that the vote be taken separately on each proposal. (See the Motion to "Divide" in the Motion Table)
- 8.1.12. The Chair shall call the vote immediately after all Members desiring to speak to the Motion have spoken.
- 8.1.13. Upon the Chair calling for a vote, no further speakers shall be permitted.
- 8.1.14. The manner of determining the vote on a Motion shall be by show of hands.
- 8.1.15. No vote shall be taken at any meeting by any method of secret voting, except where permitted or required by law.
- 8.1.16. The Chair shall announce the result of every vote.
- 8.1.17. If a Member disagrees with the announcement of the result of any vote, the Member may object immediately to the announcement and require that a recorded vote be called.

8.2. Reconsideration of a Motion

- 8.2.1. Reconsideration of a Motion shall only be permitted at Board Meetings.
- 8.2.2. Any proposal to reconsider a decision of the Board made within its current

term shall require a Motion of reconsideration.

- 8.2.3. A Motion to reconsider may only be introduced by a Member who voted on the prevailing side and shall require a two-thirds' vote of Members present.
- 8.2.4. A Motion to reconsider shall be introduced by way of a Notice of Intention to the Board.
- 8.2.5. Debate on a Motion for reconsideration shall be confined to reasons for or against reconsideration.
- 8.2.6. No delegations shall be permitted to speak on a Notice of Motion to reconsider.
- 8.2.7. If a Motion to reconsider is decided in the affirmative, reconsideration of the original Motion shall become the next order of business.
- 8.2.8. During the term of the Board, a Motion to reconsider on a particular item shall not be permitted more than once nor shall a vote to reconsider be reconsidered.
- 8.2.9. A Motion to Reconsider shall not be in order if the Board is made aware the question or By-law has been implemented, resulting in legally binding commitments as of the date the Motion to reconsider is moved.

8.3. Notice of Intention

- 8.3.1. A notice of the intention to reconsider a Motion shall be placed on the next Board Agenda. At the next Meeting after Notice is given a Motion to reconsider may be brought forward.

8.4. Motion to Reconsider

- 8.4.1. When a Motion for reconsideration is introduced, no discussion of the original Motion shall be allowed unless the Motion for reconsideration is approved by at least two-thirds of the Members present and voting.
- 8.4.2. A Motion to reconsider shall not be amended but may be debated.
- 8.4.3. Debate on a Motion for reconsideration shall be confined to reasons for or against reconsideration or to such matters as new information which has come forward, an error in documentation presented or incorrect statements made during the original debate.
- 8.4.4. A Motion to reconsider shall include the date of when the original Motion was passed.

- 8.4.5. Should a Motion to reconsider be defeated, the original Motion shall remain in force and effect.

8.5. Original Motion

- 8.5.1. The original Motion being reconsidered shall be stated in the exact manner in which it was first presented and voted on.
- 8.5.2. The debate on the original Motion being considered as a result of an affirmative Motion of reconsideration shall proceed as though it had never previously been voted on.

8.6. Recorded Votes

- 8.6.1. Except for matters that are determined at the Committee level only, recorded votes shall only be permitted at Board Meetings.
- 8.6.2. A recorded vote shall be taken when called for by any Member or when required by law.
- 8.6.3. A Member may call for a recorded vote prior or immediately subsequent to the taking of the vote. This shall take place before the next item of business is considered.
- 8.6.4. All Members, including the Chair, shall be required to vote when a recorded vote is called for, except when absent from the meeting or disqualified by a declared interest.
- 8.6.5. When a recorded vote is requested and permitted, the Chair shall pose the question and the Recording Secretary shall call upon each Member, beginning with the requester of the recorded vote, followed by each Member in subsequent alphabetical order thereafter, at which time the Recording Secretary shall record the Members' votes. The Recording Secretary shall also record the number of Members absent.
- 8.6.6. On a recorded vote, failure to vote by a Member who is present at the Meeting at the time of the vote and who is qualified to vote shall be deemed a negative vote.
- 8.6.7. When a recorded vote is taken, the names of those who voted for and those who voted against the Motion and those absent shall be entered in the Board minutes.
- 8.6.8. The Recording Secretary shall tabulate and announce the results of the vote.

8.7. Point of Privilege

- 8.7.1. A Member may raise a point of privilege directing attention to a matter that affects the rights of the Member or Members.
- 8.7.2. A point of privilege shall take precedence over any other matter except during verification of a vote.
- 8.7.3. A Member shall state the point of privilege to the Chair at the time of occurrence.
- 8.7.4. A Member shall not be permitted to enter into any argument or introduce any Motion not related to the point of privilege.
- 8.7.5. The Chair shall decide upon the point of privilege and advise the Members of the decision.
- 8.7.6. Unless a Member immediately appeals the Chair's decision, the decision of the Chair shall be final.
- 8.7.7. If the decision of the Chair is appealed, the question to be answered is "Shall the ruling of the Chair be upheld?" a vote shall be called without debate, and its results shall be final.
- 8.7.8. When the matter has been determined to be a point of privilege, the Member shall be afforded an opportunity to propose a Motion in relation to that point of privilege.
- 8.7.9. When the integrity of the Recording Secretary has been questioned, the Recording Secretary shall be permitted to make a statement to the Members.

8.8. Point of Order

- 8.8.1. A Member may raise a point of order to a perceived violation of the rules of procedure, except during verification of a vote.
- 8.8.2. A Member shall state the point of order to the Chair at the time of the occurrence and shall quote the appropriate section of this by-law.
- 8.8.3. The Chair shall decide upon the point of order and advise the Members of the decision.
- 8.8.4. Unless a Member immediately appeals the Chair's decision, the decision of the Chair shall be final.

- 8.8.5. If the decision of the Chair is appealed, the question to be answered is "Shall the ruling of the Chair be upheld?" a vote shall be called without debate, and its results shall be final.

9. By-Laws

9.1. By-law Approval Process

- 9.1.1. Every By-Law shall be listed on the Agenda by an identifying number, followed by a brief description of the intent of the by-law.
- 9.1.2. Every By-Law shall be adopted in a single Motion having been given three readings simultaneously.
- 9.1.3. Prior to voting on the Motion, every by-law may be debated, subject to amendment, and may be deferred or referred to a Committee or the Recording Secretary for further consideration before being voted on.
- 9.1.4. Upon a two-thirds' Vote of the Members present and voting, third reading of any by-law may be postponed until the next Meeting. In this instance only, the Motion shall be divided into two separate Motions.
- 9.1.5. Every By-Law passed by the Board shall be signed by the Chair, or the Vice Chair in the absence of the Chair, and the Recording Secretary, showing the date of all readings, be kept in a volume for the year in which it was passed and shall be recorded in the electronic By-Law index.
- 9.1.6. The Recording Secretary shall be authorized to make minor corrections to any By-Law resulting from technical, or typographical errors prior to the By-Law being signed.

9.2. Confirmatory By-law

- 9.2.1. The proceedings at every regular and Special Meetings of the Board shall be confirmed by By-Law, so that every decision of the Board at that Meeting and every Motion passed thereat, unless required by an Act, Regulation or by-law, shall have the same force and effect as if each and every one of them had been the subject matter of a separate by-law duly enacted.

10. Amendment of Procedural By-Law

- 10.1.1. No amendment or repeal of this By-Law or any part thereof shall be considered at any meeting of the Board unless:

- a) Notice of intention of the proposed amendment or repeal has been given at a previous Board meeting; and
- b) The waiving of this notice by the Board is prohibited.

10.1.2. The Board shall be responsible for reviewing this By-Law at least once every term of the Board.

11. Ultra Vires

11.1.1. Should any sections of this By-Law, including any section or part of any schedules attached hereto, be declared by a court of competent jurisdiction to be ultra vires, the remaining sections shall nevertheless remain valid and binding.

12. By-Laws to be Repeated

12.1.1. All By-Laws or parts thereof and Motions passed prior to this By-Law which are in contravention of any terms of this By-law are hereby rescinded.

13. Effective Date

13.1.1. This By-Law shall come into effect on the date of its passing.

Read a first and second time this X day of X, 20XX.

Read a third and final time this X day of May, 20XX.

Robert Tripp, Chair

Carolynn Errett, Recording Secretary

By-Law XX-2024
Schedule A
Selection Process for Acting Chair

Board

- In the absence of the Chair, the Vice Chair shall be called upon to be the Chair of the meeting.
- In the absence of the Chair and Vice Chair, the Board shall elect an Acting Chair from Members present who are able to participate.

Committee

- In the absence of the Committee Chair, the most recent Committee Chair shall be called upon to Chair the meeting.
- In the absence of the current Committee Chair and the most recent Committee Chair, the Board shall elect an Acting Chair from Members present who are able to participate.

The above shall apply when a Chair is absent, unable, or unwilling to chair the meeting.

DRAFT

ONTARIO REGULATION 409/23

made under the

COMMUNITY SAFETY AND POLICING ACT, 2019

Made: December 14, 2023

Filed: December 18, 2023

Published on e-Laws: December 18, 2023

Published in *The Ontario Gazette*: January 6, 2024

CODE OF CONDUCT FOR O.P.P. DETACHMENT BOARD MEMBERS

APPLICATION AND INTERPRETATION

1. (1) This Regulation sets out the code of conduct with which every member of an O.P.P. detachment board must comply.

(2) For greater certainty, the existence of a good faith exception in this code of conduct does not limit the grounds on which it may be determined that a member of an O.P.P. detachment board has not contravened this code of conduct.

2. In this Regulation,

“conflict of interest” means a situation in which a member of an O.P.P. detachment board’s private interests or personal relationships place, or may reasonably be perceived to place, the member in conflict with their duties as a member of the O.P.P. detachment board; (“conflit d’intérêts”)

“personal relationship” includes, but is not limited to, a relationship with any of the following persons:

1. A current or former spouse or common-law partner of the board member.
2. A current or former intimate partner of the board member.
3. The board member’s children, including biological and adoptive children and stepchildren.
4. The legal dependants of the board member.
5. A child in the board member’s care.
6. The board member’s grandparents, parents or siblings, including grandparents-in-law, parents-in-law and siblings-in-law. (“rapports personnels”)

CONDUCT BECOMING OF A BOARD MEMBER

3. (1) A member of an O.P.P. detachment board shall not conduct themselves in a manner that undermines or is likely to undermine the public’s trust in the O.P.P. detachment board or the Ontario Provincial Police.

(2) A member of an O.P.P. detachment board shall not be subject to discipline for a contravention of subsection (1) if, on a balance of probabilities, their conduct was in the good faith performance of their duties as a board member.

4. A member of an O.P.P. detachment board shall comply with the Act and the regulations made under it.

5. A member of an O.P.P. detachment board shall not, by act or omission, conduct themselves in a manner that is likely to cause the board to fail to comply with the Act or the regulations made under it.

6. A member of an O.P.P. detachment board shall comply with any rules, procedures and by-laws of the O.P.P. detachment board.

7. A member of an O.P.P. detachment board shall not substantially interfere with the conduct of O.P.P. detachment board meetings.

8. A member of an O.P.P. detachment board contravenes this code of conduct if they are found guilty of an offence under the *Criminal Code* (Canada), the *Controlled Drugs and Substances Act* (Canada) or the *Cannabis Act* (Canada) that was committed after they were appointed as a member of the O.P.P. detachment board.

9. (1) A member of an O.P.P. detachment board shall not, in the course of their duties, treat any person in a manner that the member, at the time, knows or reasonably ought to know would contravene the *Human Rights Code*.

(2) A member of an O.P.P. detachment board shall not be subject to discipline for a contravention of subsection (1) if, on a balance of probabilities, the member’s conduct was in the good faith performance of their duties.

10. (1) A member of an O.P.P. detachment board shall conduct themselves in a professional and respectful manner in the course of their duties including, without limitation, not using abusive or insulting language in the course of their duties.

(2) A member of an O.P.P. detachment board shall not be subject to discipline for a contravention of subsection (1) if, on a balance of probabilities, the member's conduct was in the good faith performance of their duties.

STATEMENTS AND ATTENDANCE

11. A member of an O.P.P. detachment board shall not knowingly make false statements pertaining to the duties of a member of an O.P.P. detachment board.

12. A member of an O.P.P. detachment board shall not purport to speak on behalf of the O.P.P. detachment board unless authorized by the board to do so.

13. A member of an O.P.P. detachment board shall clearly indicate when they are expressing a personal opinion when commenting on an action or omission of the O.P.P. detachment board, the Ontario Provincial Police or a member of the Ontario Provincial Police.

14. A member of an O.P.P. detachment board shall not access, collect, use, alter, retain, destroy or disclose to any person information that has been obtained by or made available to the member in the course of their duties if doing so would be contrary to law.

15. (1) A member of an O.P.P. detachment board shall not disclose to the public information obtained or made available in the course of the member's duties except as authorized by the O.P.P. detachment board or as required by law.

(2) Subsection (1) does not apply to information that was already made available to the public by a person who was authorized to do so prior to the member's disclosure.

16. A member of an O.P.P. detachment board shall attend all O.P.P. detachment board meetings unless able to provide a reasonable explanation for the absence.

MISCONDUCT AND CONFLICTS OF INTEREST

17. A member of an O.P.P. detachment board shall disclose any conduct of another member of the O.P.P. detachment board that the member reasonably believes constitutes misconduct,

- (a) to the chair of the board; or
- (b) if the misconduct involves the chair, to the Inspector General.

18. (1) A member of an O.P.P. detachment board shall disclose any charges laid against them under the *Criminal Code* (Canada), the *Controlled Drugs and Substances Act* (Canada) or the *Cannabis Act* (Canada) and any finding of guilt made in relation to those charges.

(2) Subsection (1) only applies to charges or findings that were made after the member's appointment to the O.P.P. detachment board.

(3) The disclosure required by subsection (1) must be made to the person or body that appointed the individual as a member of the O.P.P. detachment board.

19. A member of an O.P.P. detachment board shall not apply for employment with the Ontario Provincial Police unless they resign from the board before applying.

20. (1) A member of an O.P.P. detachment board shall promptly disclose any conflict of interest,

- (a) to the chair of the board; or
- (b) if the conflict of interest involves the chair, to the Inspector General.

(2) After making the disclosure required by subsection (1), the member shall disclose the conflict at the next meeting of the O.P.P. detachment board.

21. A member of an O.P.P. detachment board shall not use their position as an O.P.P. detachment board member to,

- (a) benefit themselves;
- (b) benefit one or more persons with whom they have a personal relationship; or
- (c) interfere with the administration of justice.

22. A member of an O.P.P. detachment board shall not participate in discussion of or voting with respect to matters at O.P.P. detachment board meetings if the member has a conflict of interest in the matter.

COMMENCEMENT**Commencement**

23. This Regulation comes into force on the later of the day subsection 67 (4) of Schedule 1 (*Community Safety and Policing Act, 2019*) to the *Comprehensive Ontario Police Services Act, 2019* comes into force and the day this Regulation is filed.

2023-2025 STRATEGIC PLAN



OUR VISION

Safe Communities...
A Secure Ontario

OUR MISSION

To serve our province by protecting its citizens, upholding the law and preserving public safety.

OUR VALUES

Serving with
**PRIDE,
PROFESSIONALISM
& HONOUR**

Interacting with
**RESPECT,
COMPASSION
& FAIRNESS**

Leading with
**INTEGRITY,
HONESTY
& COURAGE**



Always doing the right things for the right reasons

COMMISSIONER'S INTRODUCTION

As an organization, the Ontario Provincial Police (OPP) strives to always do the right things for the right reasons.

The strength of our 2020-2022 Strategic Plan proved we could adapt to unforeseen challenges, including a global pandemic that impacted the way we all lived, worked and played. By underscoring our commitment to *Our People, Our Work* and *Our Communities*, we were able to remain focused, strengthening our organization's foundation and enhancing the safety and well-being of those we serve.

Setting the course for the 2023-2025 Strategic Plan gives us the space to learn from the past, take responsibility for the present, and create the future. It allows us to design policies, procedures and programs to best serve our province by protecting its citizens, upholding the law and preserving public safety.

The 2023-2025 Strategic Plan not only builds on our past successes and reinvigorates our commitments, it also embraces the evolving landscape of policing.

The nature of crime continues to evolve, giving rise to new and emerging challenges. The path set forward in the Strategic Plan will guide us through ever changing trends in crime, technology and society and will serve as the basis for our decision-making and action. We will look to these priorities as we continue to focus on our mission-critical work: providing frontline policing across Ontario in 330 municipalities; reducing injury and death on our roadways, trails and waterways; protecting critical infrastructure; providing specialized criminal, investigative and technical services; countering the exploitation of children; fighting human trafficking; confronting hate crime and preventing extremism; combating the prevalence of guns and gangs; disrupting and dismantling organized crime and the illicit drug trade; and confronting crime involving digital technologies.

The Strategic Plan serves our members by fostering a shared understanding of priorities and enabling focused collaboration. Our members are faced with innumerable challenges, and they continue to rise to meet them at every opportunity. They have committed to a career where uncertainty can quickly shift into danger, where quick decisions and unwavering resolve can make all the difference. It is in these moments of challenge that we continue to shine the brightest. I commend all Ontario Provincial Police members for their ongoing and unwavering dedication to duty, commitment and professionalism.

While we cannot predict the future – and the last three years have proven that – we can set our organization up for success by continuing to prioritize *Our People, Our Work* and *Our Communities*. Let this Strategic Plan be a testament to our resilience, a roadmap to guide us through the challenges that lay ahead, and a source of inspiration that reminds us of the profound impact we can collectively achieve.



Thomas Carrique, C.O.M.
Commissioner, Ontario Provincial Police

PURPOSE OF THE PLAN

This plan re-affirms the OPP's strategic priorities for the next three years and emphasizes the importance of collaboration, modernization and innovation to build upon previous achievements. It outlines how we will be bold and purposeful as we adapt to emerging trends in crime, technology and society, meet our public safety responsibilities, and preserve the vital policing services we deliver in Ontario.

It defines our responsibility for growth and development.

TARGET AUDIENCE

Foremost, this plan is for each and every member of the OPP; those public servants whose work improves life across the province and safeguards the fundamental rights and freedoms guaranteed by the *Canadian Charter of Rights and Freedoms* and the *Human Rights Code*. The plan also connects us with communities — those that it is our duty to serve, and those with whom we cooperate for public safety.

It is for all of us who share a common responsibility, purpose and vision.

KEY ACCOMPLISHMENTS

With an action-oriented emphasis on long-term outcomes, it delivers clarity of purpose so all OPP employees, stakeholders and communities can understand the intent of our decisions and actions. All members of the OPP support our Strategic Plan with the delivery of values-based, adequate and effective policing in the province.

It outlines our realistic, collective and purposeful responsibilities in the province.



2023-2025 STRATEGIC PLAN

Priorities and Commitments



PEOPLE

A healthy and resilient OPP

We will strive to support all members in achieving their professional and personal best.

WORK

A responsive and evolving OPP

We will empower our members to ensure the best possible policing services are delivered to Ontarians.

COMMUNITIES

A collaborative and progressive OPP

We will partner and build relationships with a shared vision for safety and well-being.

ALIGNMENT WITH THE VISION, MISSION AND VALUES

Safe Communities... A Secure Ontario is the focus of our plan.

To serve our province by protecting its citizens, upholding the law and preserving public safety is how we create *Safe Communities... A Secure Ontario*.

Serving with pride, professionalism and honour; interacting with respect, compassion and fairness; and leading with integrity, honesty and courage is the basis for every decision made and action taken when delivering on our mission toward attaining our vision.

It aligns with our responsibility to remain vision focused ~ mission driven ~ values based.

BASIS OF DEVELOPMENT

The examination and analysis of a multitude of inputs, risks, trends and drivers through various lenses, including diversity, inclusion, leadership, accountability and public safety, including:

- Our achievements and progress under the 2020-2022 OPP Strategic Plan;
- Internal and external consultations with partners such as the Provincial Indigenous Advisory Circles, stakeholders, governance entities and subject matter experts;
- Environmental and horizon scanning;
- Current/future state needs assessment;
- OPP Employee Experience Survey results; and,
- OPP Community Satisfaction Survey results.



OUTCOMES AND DETERMINATIONS

Numerous achievements and significant progress were realized through the 2020-2022 OPP Strategic Plan. **Multiple ongoing public and officer safety, victim-centred, investigative, and risk-mitigating strategic-change initiatives remain in key stages of implementation.** This requires a sustained emphasis on our current strategic priorities to optimize results in order to best serve the province, protect its citizens, uphold the law and preserve public safety.

IMPLEMENTATION STRATEGY

The OPP develops a three-year strategic plan to steer organization-wide change initiatives. Implementation is driven by the bureaus and/or program areas with direct accountability for each strategic change initiative, allowing the organization — with its vision-focused strategic plan — to work toward broad scale change. To address day-to-day, mission-oriented program and service delivery, nearly 100 action plans specific to individual detachments, regions, divisions and bureaus are created. Results are reported in the OPP Annual Report and yearly action plan progress reports, to keep our communities apprised and meet our legislated obligations.

PERFORMANCE MEASUREMENT

We will track, measure and monitor our progress using a variety of quantitative and qualitative indicators, including:

- Ontario Public Service and OPP employee survey results;
- OPP call volume, occurrence and workload data; and
- OPP Community Satisfaction Survey results;
- Other operational and organizational metrics.
- Ongoing dialogue and feedback from our members;





Committed to our
VISION, MISSION
and **VALUES**

PRIORITY AREAS

People – An empowered, respectful and responsible workforce connected to its vision, mission and values



We will be responsible for advancing a culture of belonging that is characterized by leadership, inclusion and well-being.

PRIMARY AREAS OF STRATEGIC FOCUS:

1. People-centred and effective processes
2. Resiliency, physical and mental health, and well-being
3. Member engagement

KEY STRATEGIC CHANGE INITIATIVES:

1. Deliver a modernized, equitable and merit-based talent management and development framework.
2. Integrate the 13 factors of psychological health and safety in the workplace.
3. Engage employees across all ranks and levels to participate in innovation seeking, decision-making and problem-solving.

LONG-TERM OUTCOMES:

1. People processes are free from systemic obstacles resulting in the OPP being a progressive employer of choice.
2. Physical and psychological well-being and safety of employees are prioritized to promote resiliency.
3. Values-driven leadership that is responsible, innovative and collaborative fosters an engaged workforce that participates in positive change.

Expected Outcomes

We will remain focused on a respectful, inclusive and healthy OPP and positive employee experiences as we aim to be a preferred employer and a trusted leader in public safety. This priority is about a renewed emphasis on meaningful actions for our most important resources: our people. It defines the mindsets, programs and capabilities essential to our continued efforts for lasting change; this includes how we recruit and hire and addresses performance, succession and abilities management. It acknowledges the need for our workforce to reflect Ontario's diversity and that a people-first approach remains vital in continuing to shape an organizational culture that is firmly aligned with our vision and mission and defined by our values — a culture that guides *all* that we do and *how* we do it.

PRIORITY AREAS

Work – An enabled organization equipped to meet its policing responsibilities



We will be responsible for enhancing investigative and policing excellence and augmenting decision-making.

| | |
|--|--|
| PRIMARY AREAS OF STRATEGIC FOCUS: | <ol style="list-style-type: none">1. Staffing and deployment2. Investigations and frontline operations3. Evidence-based decision making |
| KEY STRATEGIC CHANGE INITIATIVES: | <ol style="list-style-type: none">1. Apply data-driven and member-informed deployment and modernized scheduling practices.2. Deliver modernized scalable, adaptable and flexible investigative and service delivery options.3. Implement effective, accountable and transparent public safety solutions and evaluate outcomes. |
| LONG-TERM OUTCOMES: | <ol style="list-style-type: none">1. Resources are optimized and balanced alongside operational demand and employee well-being to meet public and stakeholder expectations.2. The OPP is adequately equipped to manage the scope, volume and complexity of investigations and operations.3. The best-available evidence is readily accessible to demonstrate transparency and enhance public and officer safety. |

Expected Outcomes

We will remain focused on adapting to the current and future realities of policing by developing evidence-based and actionable solutions to prevent, respond to and solve crime. It is about sustaining our emphasis on effective operational outcomes for mission delivery. It prioritizes the newly developed OPP Service Delivery Model and scheduling modernization tool to better support our members and enhance our service delivery for our communities. This is also about accelerating the integration of technology and advancing technological solutions while continuing to explore alternative call management strategies and pioneer new approaches to ensure the safety and security of all persons and property in Ontario.

PRIORITY AREAS

Communities – An engaged organization positioned to co-create meaningful public safety solutions for Ontarians



We will be responsible for building and enriching trusted relationships and partnerships.

PRIMARY AREAS OF STRATEGIC FOCUS:

1. Community engagement
2. Victim-centred programs and services
3. Collaboration across justice, law enforcement, human and social sectors

KEY STRATEGIC CHANGE INITIATIVES:

1. Seek and amplify Indigenous and diverse voices and experiences to inform and design relevant policing programs and services.
2. Embed trauma-informed approaches.
3. Lead operational and strategic policing and community safety initiatives in accordance with the needs of the population and having regard for the diversity of the population.

LONG-TERM OUTCOMES:

1. Inclusive and equitable public safety solutions are co-created and delivered to meet the needs of communities.
2. Public trust and confidence and community satisfaction are reflective of our efforts and intended outcomes.
3. Cooperation exists for the inclusive response to a complex range of public safety and societal issues present across the policing landscape.

Expected Outcomes

We will remain focused on engaging with communities and seeking to understand their unique needs to further build and demonstrate cultural competence. This is about all members being involved in developing relationships as the catalyst for cooperative partnerships with a common vision for *Safe Communities... A Secure Ontario*. It recognizes the importance of our collective leadership role in advancing community partnerships that also include the social, health and justice sectors, and in leveraging collaborative response opportunities to fulfill our policing mandate. It is about meeting the needs of our communities and imparts the importance of respect for victims of crime and understanding of their needs. This priority aligns with the legislated principles by which policing services shall be provided throughout Ontario.

911

is for police,
fire, or medical
emergencies only.

Every time an accidental or hang-up 911 call is received, an OPP communicator must complete a follow up process, which may include dispatching police officers to ensure there is no emergency in progress. If you've dialed 911 in error, stay on the line and speak with the communicator. This will ensure emergency resources are allocated to actual emergent situations and not accidental 911 calls.

Speak with an officer in person

To arrange to meet an officer at a detachment, go to www.opp.ca to use the Local Detachment Finder and follow the prompts.

Provide an anonymous tip

- Call Crime Stoppers at 1-800-222-8477 (TIPS)
- Visit www.crimestoppers.ca

Reach the OPP by phone

- Call 911 for emergencies
- Don't hang up, stay on the line
- Call 1-888-310-1122 for non-emergency calls
- TTY 1-888-310-1133
(for the Deaf, Hard of Hearing and Speech Impaired)
- Know your location

Report online

You now have the option to report select occurrences to police from the convenience of a computer.

Visit www.opp.ca/reporting for Online Reporting. This system allows you to submit a report from your computer or mobile device without going to an OPP detachment.

You can use this system to report:

- Driving Complaints
- Lost/missing property
- Mischief/damage to property including graffiti
- Mischief to vehicle
- Stolen licence plate(s) and/or validation sticker
- Theft from vehicle
- Theft
- Gas theft

Do not use online reporting for emergencies, call 911.

WWW.OPP.CA



ONTARIO PROVINCIAL POLICE

777 Memorial Avenue // Orillia, ON // 1-888-310-1122 // www.opp.ca

Information on Insurance for OPP Detachment Boards

Good afternoon OPP Detachment Board Members,

The changes in governance for municipalities policed by the OPP, specifically moving from police services boards to Detachment Boards, has resulted in an unanticipated challenge with obtaining insurance. Some boards have received quotes that are extremely high, and others are required to complete further documentation prior to review by their insurance company.

The specific challenge is that Detachment Boards no longer meet the definition of a local board under the Municipal Act.

Note: If you are a Detachment Board that only has one municipality represented by the board, please do not assume you are covered by the municipality. We are encouraging you to confirm with your municipality if your board will continue to be covered by the municipal insurance. Please note that this is confirmation that all board members will be indemnified under the policy (not just municipal appointments).

AMO has been working with us to find a solution. We are hopeful to have further news on this soon. Our hope is that a new product can be designed specifically for OPP Detachment Boards.

If you have already acquired insurance, please contact oapsb@oapsb.ca and provide the details of your insurance, to help us assist other boards.

Please note: This new product does not prevent you from continuing with insurance you have already obtained on behalf of your detachment board.

Although we are urging you to continue with your appointment process (including police record checks and mandatory roles and responsibility training), we are recommending that no further board meetings take place for your OPP Detachment

Board until the insurance issue is resolved and you have confirmed that your board (inclusive of all board members) has insurance.

The Face and Voice of Police Governance in Ontario

Ontario Association of Police Services Boards

PO Box 43058

London RPO Highland Ontario N6J 0A7

[Unsubscribe](#)



Ontario Association of Police Services Boards

2024 In-Person Spring Conference and Annual General Meeting

Blue Mountain Resorts
190 Gord Canning Drive, Blue Mountains, ON, L9Y 1C2
June 3-5, 2024

*What does CSPA mean for boards?
Understanding the CSPA for Boards and Board Governance*

OAPSB Conference Program

Monday, June 3, 2024

| | |
|--|--|
| <p>1:00 PM Huron I&II</p> | <p>OAPSB Welcome to the 2024 Spring Conference</p> <p>Welcome by Chair, Patrick Weaver, Chair OAPSB Lisa Darling, Executive Director, OAPSB</p> <p>Welcome Remarks Ministry of the Solicitor General Honourable Minister Kerzner, Solicitor General of Ontario</p> |
| <p>1:15 PM -1:45 PM Huron I&II</p> | <p>OAPSB Annual General Meeting <i>Restricted to Member Boards & Their Staff</i> Chair, Patrick Weaver, Chair OAPSB Lisa Darling, Executive Director, OAPSB</p> |
| <p>1:45 PM Atrium</p> | <p>Networking Break</p> |
| <p>2:15 PM -3:15 PM Huron I&II</p> | <p>OAPSB Keynote Importance of a Strong Association How we will get there Lisa Darling, Executive Director OAPSB</p> |
| <p>3:15 PM-4:00 PM Huron I&II</p> | <p>Communications & Key Resources OAPSB App & Database Training</p> <p>Jeanine Lassaline Berglund, Engagement/Training Officer, OAPSB Jennifer Williams, Membership Coordinator, OAPSB</p> |
| <p>4:00 PM</p> | <p>OAPSB Board of Directors' Meeting Election of Officers By Invite only</p> |
| <p>4:30 PM</p> | <p>Zone Meeting Zone 1 Zone 1A</p> |
| <p>6:00 PM Atrium</p> | <p>Welcome Reception & Buffet Dinner Presented by York PSB & Toronto PSB</p> |

Tuesday, June 4, 2024

| | |
|---|---|
| <p>7:00 AM – 8:00 AM Atrium</p> | <p>Hot Buffet Breakfast Presented by Shout Media</p> |
| <p>8:00 AM – 8:15 AM Huron I&II</p> | <p>Opening Ceremonies Lisa Darling, Executive Director, OAPSB National Anthem: Video and Land Acknowledgement</p> |
| <p>8:15 AM – 8:45 AM Huron I&II</p> | <p>PRESENTING SPONSOR RSPNDR Craig Campbell Chair - RSPNDR Inc. Technology & Alternative Response Models in 2024</p> |
| <p>8:45 AM – 9:45 AM Huron I&II</p> | <p>Professionalizing Police Governance in Ontario The importance of Staff to Effectiveness of Board What is the appropriate staffing?</p> <p>Moderator: Fred Kaustinen, Principal Governedge</p> <p>Panelists: Jen Lawson, Niagara PSB Christian Leuprecht, Kingston PSB Paul Sweet Essex County #1 PSB</p> |
| <p>9:45 AM - 10:15 AM Atrium</p> | <p>Networking Break</p> |
| <p>10:15 AM – 11:15 AM Huron I&II</p> | <p>Inspectorate of Policing Updates</p> <p>Ryan Teschner, Inspector General of Policing of Ontario Office of the Inspector General: Morgan Terry, Inspectorate of Policing Joe Mariano, Deputy Inspector General Rekha Chetlur, Executive Data Officer</p> |
| <p>11:15 AM – 11:30 AM Huron I&II</p> | <p>Responder Recruitment - Transforming the search for candidates.</p> <p>Suzanne Christie, Chief Executive Officer, Responder Recruitment, A Division of Shout Media</p> <p>Join us for a riveting session with Suzanne Christie, the powerhouse behind Responder Recruitment. We're not just about tactics; we're about revolutionizing how police services find and keep the best of the best. No more outdated methods or relying on internal teams who aren't experts in recruitment. Suzanne's insights and case studies will showcase game-changing strategies that bring in top-tier candidates and ensure they stick around. We're</p> |

| | | |
|---|--|--|
| | diving deep into the process of recruitment marketing, exploring how to create your employer brand, elevate your hiring process, improve the candidate journey, and optimize your hires. Responder Recruitment isn't your average service; we're about working with police services to build unique marketing strategies tailored specifically for police services. It's time for a new era of recruitment - be part of the conversation shaping the future of law enforcement hiring. | |
| 11:30 AM – 11:45 AM Huron I&II | <p style="text-align: center;">SPONSOR AXON</p> <p style="text-align: center;">Bruce Chapman, Strategic Advisor, AXON Canada</p> | |
| 11:45 AM – 12:00 PM Huron I&II | <p style="text-align: center;">Working with partners that will evolve with your police service to modernize, bring innovation, and automate processes.</p> <p style="text-align: center;">Triton Canada Chris Herridge, Retired Chief St Thomas Police</p> | |
| 12:00 PM – 1:00 PM Petun | <p style="text-align: center;">Lunch and Networking Break Sponsored by AXON</p> | |
| 1:00 PM – 2:00 PM Huron I&II Huron III & IV | <p style="text-align: center;">For OPP Boards Overview of OPP Strategic Plan And Local Action Plans And The Board's Role</p> <p style="text-align: center;">Sean Tout, Senior Manager Ontario Provincial Police Lisa Darling, Executive Director</p> | <p style="text-align: center;">For Municipal/ First Nation Boards</p> <p style="text-align: center;">Impact of CSPA Amendments Exclusion from Association Membership – (Section 220) The Duty To Accommodate – (Section 88) The Duty Of Fair Representation – (Section 219)</p> <p style="text-align: center;">Rick Baldwin, Counsel Mathews Dinsdale & Clark Matt Craig, Counsel Mathews Dinsdale & Clark</p> |
| 2:00 PM – 3:00 PM Huron I&II Huron III & IV | <p style="text-align: center;">For OPP Boards Evaluation of your Detachment Commander OPP interim report and new process</p> <p style="text-align: center;">Sean Tout, Senior Manager Ontario Provincial Police</p> | <p style="text-align: center;">For Municipal/First Nation Boards</p> <p style="text-align: center;">Diversity Plans Design, Implementation and Evaluation</p> <p style="text-align: center;">Moderator Anitra Basant Sisavang Inspector Chirag Bhatt, YRP's Professionalism, Leadership and Inclusion Bureau Alicia Lauzon, Supervisor, Equity and Inclusion Andrew Snowball, Equity and Inclusion Specialist</p> |
| 3:00 PM – 3:15 PM Atrium | <p style="text-align: center;">Networking Break</p> | |

| | | |
|--|--|--|
| 3:15PM – 4:15 PM Huron I&II Huron III & IV | For OPP Boards Key Policies Pam Dhaliwal, Trainer OAPSB | For Municipal/First Nation Boards Boards responsibilities for Police Operations Fred Kaustinen, Principal Governedge Chief Scott Fraser, Kingston |
| 4:15pm – 5:15 PM Huron I&II Huron III & IV | For OPP Boards Successfully operationalizing your Detachment Board Best practices and lessons learned. John Davison, OPP Detachment Board- Northumberland | For Municipal/First Nation Boards Key Policies (IG inspecting policies) Pam Dhaliwal, Trainer OAPSB |
| 5:15 PM – 7:00 PM | Free Time | |
| 7:00 PM – 10:00 PM Gondola or Bus transportation | Spring Conference Reception & Dinner Off Piste Band - The 3 Second Rule Presented by RSPNDR | |

Wednesday, June 5, 2024

| | |
|----------------------------------|--|
| 7:00 AM – 8:00 AM Atrium | Hot Buffet Breakfast Sponsored by Triton |
| 8:45 AM – 9:00 AM Huron I&II | Opening Greetings Lisa Darling, Executive Director Chair, OAPSB |
| 9:00 AM – 10:00 AM Huron I&II | Surveys Membership and Community The importance of the use of surveys in the evaluation of your board and your service. Lisa Darling, Executive Director OAPSB Corwin Odland, Communications & Policy Director, Calgary Police Commission |
| 10:00 AM – 10:15 AM Atrium | Break |

| | | |
|--|---|---|
| <p>10:15 AM - 10:30 AM Huron I&II</p> | <p align="center">Commissionaires – Partners in Community Safety Martha Cooper, Director - Business Development Commissionaires - Kingston</p> <p>Commissionaires is an organization committed to supporting law enforcement agencies in their mission to uphold public safety and security. Working in partnership with Ontario police services, Commissionaires can contribute to enhancing public safety and optimizing police resources by undertaking tasks and functions where the complete skills of a sworn officer may not be necessary.</p> | |
| <p>10:30 AM – 11:00 AM Huron I&II</p> | <p align="center">Strategy Corps Chiefs of Police Survey Sabine Matheson, Principal and Municipal Practice Lead, Strategy Corp. Stephen Beckett, Senior Advisor – Community Safety, StrategyCorp.</p> | |
| <p>11:00 AM – 12:00 PM Huron I&II</p> | <p align="center">CSPA Section 14 Agreements John Cain, Ontario Provincial Police Morgan Terry, Inspectorate of Policing Pending, Ministry of Ontario</p> | |
| <p>12:00 PM – 1:00 PM Atrium</p> | <p align="center">LUNCH BREAK Presented by Commissionaires</p> | |
| <p>1:00 PM – 2:00 PM Huron I&II Huron III & IV</p> | <p align="center">For OPP Boards Budgeting Lisa Darling, Executive Director OAPSB</p> | <p align="center">For Municipal/First Nation Boards Budgeting Pam Dhaliwal, Trainer OAPSB</p> |
| <p>2:00 PM – 3:00 PM Huron I&II Huron III & IV</p> | <p align="center">For OPP Boards Engaging with your broader community, local initiatives profile and communications. Jeanine Lassaline Berglund, Engagement/Training Officer, OAPSB</p> | <p align="center">For Municipal/First Nation Boards Special Constables Pam Dhaliwal Trainer OAPSB</p> |
| <p>3:00 PM – 3:15 PM</p> | <p align="center">Networking Break</p> | |
| <p>3:15 PM – 4:15 PM Huron I&II</p> | <p align="center">Working together to improve Leadership and Culture Lisa Darling, Executive Director OAPSB Mark Baxter, President PAO– He is yes but election on May 31 Deputy Chief Roger Wilkie, Vice President OACP</p> | |
| <p>4:15 PM – 4:30 PM</p> | <p align="center">Closing Remarks</p> | |

OAPSB ZONE 2

c/o Diane Smithson, Secretary-Treasurer
Town of Carleton Place
175 Bridge Street
Carleton Place, Ontario K7C 2V8
Tel: (613) 257-6255
dsmithson@carletonplace.ca

*Promoting Civilian Governance Excellence in the Delivery
of Police Services in Eastern Ontario*

NOTICE OF 2024 MEETING **OAPSB ZONE 2**

TO: All OAPSB Zone 2 Membership
Graham Wight, Police Services Advisor, Ministry of the Solicitor General

DATE: Friday, June 14, 2024

TIME: 9:30 a.m. – 1:00 p.m.

HOST: Belleville Police Services Board

LOCATION: Belleville Police Service
459 Sydney Street
Belleville, ON K8P 3Z9

“Joint Forces Meeting Room”

Note: enter the parking lot off Sydney Street and look for signage directing you to the Joint Forces Room entry door

9:00 a.m. Light refreshments available

9:30 a.m. Call to Order

12:30 p.m. Lunch will be provided

1. Meeting call to order
2. Chair’s welcome and opening remarks
3. Approval of Agenda
4. Approval of the minutes of the Zone 2 Meeting held in the Municipality of North Grenville on Friday, November 24th, 2023 hosted by the North Grenville Police Services Board
5. Business arising from the minutes
6. Secretary-Treasurer’s Financial Report

7. Updates:
 - a. Lisa Darling, Executive Director, OAPSB

8. Delegations
 - a. A/Chief Chris Barry, Belleville Police Service.
Re: Challenges and Developments in Policing
*Zone 2 Vice Chair and Belleville PSB member Heather Smith will introduce A/Chief Barry
 - b. Keynote Speaker Mr. Ryan Teschner, Inspector General of Policing of Ontario
*The Ministry of the Solicitor General Zone 2 Policing Advisor, Graham Wight will introduce the keynote speaker

NOTE: Agenda items 9. and 10. below will be managed by Zone 2 Ministry Advisor, Graham Wight

9. New Business
 - a. The Brockville Police Services Board motion seeking to amend Article 3 of the Zone 2 By-law in order to insert Section 5 which would provide for the appointment of a “Facilitator” to assist with upcoming meetings

10. Election / Nomination of Officers
 - a. Chairperson
 - b. Vice-Chairperson
 - c. Director (Nomination to OAPSB)
 - d. Secretary-Treasurer

* The Zone 2 Director position was filled by King Yee (Brockville PSB) in late March without objection

11. Membership Input

12. Upcoming Meeting Dates and Locations
 - a. September 19-20, 2024 – Pembroke
 - b. November 29, 2024 - Ottawa

13. Adjournment

Your Zone 2 Chair Neil Fennell
& Secretary-Treasurer, Diane Smithson

PLEASE RSVP TO DIANE SMITHSON (613) 257-6255 OR BY EMAIL AT DSMITHSON@CARLETONPLACE.CA BY FRIDAY, JUNE 7TH, 2024 AT 4:00 P.M. SO THAT NUMBER OF ATTENDEES CAN BE PROVIDED FOR LUNCHEON PURPOSES

Please note: Guests are welcome to attend

Renfrew Police Services OPP Detachment Board
Procedural By-law 01-2024

A by-law of the Renfrew Police Services OPP Detachment Board to establish the rules governing the order and proceedings of the board and any committees established by the board.

Whereas, Section 46 (1) of the Community Safety and Policing Act, 2019 provides that subject to the regulations made by the Minister, if any, a police service board shall establish its own rules and procedures in performing its duties under this Act and the regulations; and

Whereas, Section 67 (6) of the Community Safety and Policing Act, 2019 states that the following provision apply to OPP detachment boards, with necessary modifications, as if they were police service boards and include 8. Section 46 (Rules and procedures); and

Whereas, the Renfrew Police Services OPP Detachment Board deems it advisable to enact a by-law to govern the proceedings of the Board and the calling of Meetings and to provide for procedures and statutory requirements in accordance with the Act;

Now therefore the Renfrew Police Services OPP Detachment Board enacts as follows:

1. Definitions

In this By-law:

“Abstain” shall mean a Member who is lawfully entitled to vote and who is present at a meeting but chooses not to exercise their right to vote on a matter. This does not include where a Member is absent or is not participating due to a declared conflict of interest.

“Act” shall mean the Community Safety and Policing Act, 2019, as amended or replaced from time to time.

“Acting Chair” shall mean any Member of the Board who is responsible for chairing a meeting if the regular Chair is absent or otherwise unavailable. The procedure for selecting an Acting Chair is in Schedule A of this By-law.

“Agenda” shall mean the written and published order of proceedings for a meeting, setting out the business to be considered at the meeting.

“Advisory Committee” shall mean a Committee created by the Board to report to the Board on a specific matter on an ongoing basis.

“Board” shall mean the Renfrew Police Services OPP Detachment Board.

“By-law” shall mean a local law that has been enacted by the Board in order to exercise a power provided by legislation.

“Chair” shall mean the Member who presides at the Board or Committee meeting.

“Closed Session” shall mean a meeting or part of a meeting that is closed to the public in accordance with Section 44 of the Act.

“Communications” shall mean a section of the regular Board Agenda that lists informative communications for the Board to be aware of.

“Confirmatory By-law” means a by-law passed at the conclusion of Board Meetings, confirming the actions of the Board taken at that meeting and any previous Meetings which did not have a confirmatory by-law, in respect of each Motion and other actions taken, so that every decision of the Board at that meeting shall have the same force and effect as if each and every one of them had been the subject-matter of a separately enacted by-law.

“Conflict of Interest” shall mean a pecuniary interest as defined in Ontario Regulation 409/23 Code of Conduct for OPP Detachment Board Members.

“Defer” shall mean to delay the consideration of a matter, generally until a specific time or event.

“Delegate” shall mean any person, group of persons, firm or organization who is neither a Member of the Board, a Committee, or an appointed official of the Board and who is addressing the Board in real time, either in person or electronically.

“Electronic Participation” or **“Virtual Participation”** shall mean a Member of the Board who participates remotely in any open or closed Board or Committee meeting via electronic means whereby the Member is able to fully participate in the meeting despite not being physically present. The Member(s) participating electronically shall have the same rights and responsibilities as if they were in physical attendance, including the right to vote, and shall be included as being present in determining Quorum.

“Emergency Meeting” shall mean a meeting of the Board called without notice to address the circumstances of an Emergency.

“Majority Vote” shall mean a vote where over half of the Members present, and eligible to participate vote in the same manner.

“Meeting” shall mean any regular, Special, or Emergency Meetings of the Board or Committee, where Quorum is present in person and/or virtually and Members discuss or otherwise deal with any matter in a way that materially advances the business or decision making.

“Meeting Recess” shall mean the period of time each year when no Board or other Meetings are scheduled. A Meeting recess shall normally occur during the months of July and December. This does not prevent the calling of a Special or Emergency meeting.

“Member” shall mean, according to the circumstances, a Member of the Board, including a Member of a Committee, including the Chair.

“Motion” shall mean a verbal recommendation moved by a Member during a meeting, and seconded by another Member, that resolves and effects a decision.

“Notice of Motion” shall mean written notice from a Member provided in advance of a meeting to the Recording Secretary, advising the Board that the Motion described therein shall be brought forward to the next Board meeting unless otherwise specified.

“Point of Order” shall mean a Motion introduced by a Member with the view to calling attention to any departure from this by-law or in the practiced conduct during a meeting.

“Point of Privilege” shall mean a Motion introduced by a Member who is concerned that a matter affects the credibility, reputation, integrity, or dignity of a Member individually or as a group of Members.

“Point of Procedure” shall mean a Motion introduced to obtain information on a matter of procedure where the rules of this by-law bearing on the business at hand in order to assist a Member to make an appropriate Motion or understand the parliamentary situation or the effect of a Motion.

“Presentation” shall mean the occurrence when staff, an individual or group have been invited to present information to the Board or a Committee. This shall include ceremonial presentations to or from the Board, or presentations made by staff and/or by consultants retained by the Board or by another level of government.

“Quorum” shall mean a majority (more than half) of the whole number of Members of the Board or a Committee except where a Member has or Members have declared a pecuniary interest pursuant to Ontario Regulation 409/23, the Quorum may be less than half plus one of the whole number of Members but shall not be less than two. Members attending virtually shall count towards Quorum.

“Recorded Vote” shall mean documenting in the minutes of a Board meeting the name of each Member and the Members’ vote on a matter or question.

“Recording Secretary” shall mean the recording secretary or designate duly appointed by the Board.

“Registered Delegate” shall mean an individual who has submitted a request for delegation to the Recording Secretary within the prescribed timelines to address the Board in relation to a matter appearing on a specific Agenda. Delegates may participate in person or remotely but

shall participate in real time and pre-recorded submissions shall not be accepted. Delegates are not registered until the Recording Secretary has confirmed their registration.

“Refer” shall mean to send a matter currently under consideration by the Board or Committee to an individual, department, an advisory Committee, or Council for further consideration and/or action.

“Special Meeting” shall mean a meeting of the Board that is in addition to what has been published on the annual meeting schedule. Special Meetings shall be focused on one or more particular and specific items or subjects.

“Two-thirds Vote” shall mean a vote where at least two-thirds of the Members present and eligible to vote, vote in the same manner.

2. Principles and Rules

2.1. General Principles

- 2.1.1. Each Member has the right to:
- a) One vote per Motion, subject to the declaration of pecuniary interest.
 - b) Information to help make decisions, unless otherwise prevented by law.
 - c) Efficient Meetings.
 - d) To be treated with respect and courtesy.

2.2. General Rules

- 2.2.1. The Board and all Committees created by the Board shall observe the rules of procedure contained in this By-law in all Meetings.
- 2.2.2. This By-law shall be used to guide the order and dispatch of business of the Board or any Committee Meetings wherever possible.
- 2.2.3. Modifications may be necessary for advisory Committees unless otherwise provided.
- 2.2.4. All Meetings shall be open to the public.
- 2.2.5. Notwithstanding the above, a meeting or part of a meeting may be closed to the public in accordance with Section 44 of the Act.
- 2.2.6. No item shall be placed on an Agenda with respect to a matter which is not within the jurisdiction of the Board or Committee. The Chair, in consultation with the Recording Secretary shall determine if a matter is

within the jurisdiction of the Board or Committee.

- 2.2.7. In the event of conflict between the provisions of this by-law and the Act, or any other legislation, the provisions of the legislation shall prevail.
- 2.2.8. Subject to the right of appeal by a Member, the Chair shall be responsible to interpret the rules of procedure established by this by-law with the assistance and advice of the Recording Secretary.
- 2.2.9. The Recording Secretary or designate shall be the secretary of Board or Committee Meetings and shall be in attendance at all Meetings either in person or virtually.
- 2.2.10. Where procedural matters of the Board or Committee are not provided for in this by-law, and are not governed by the Act, or any other legislation, Robert's Rules of Order shall apply.
- 2.2.11. Information which is to be distributed shall be supplied to the Recording Secretary for examination and potential distribution.

2.3. Suspension of Rules

- 2.3.1. No provision of this by-law shall be suspended except by a two-thirds vote in the affirmative.
- 2.3.2. A suspension of the rules shall only apply to the specific procedure(s) or rule(s) which are stated within the Motion to suspend and only during the meeting in which such Motion was introduced.
- 2.3.3. No other business shall take place during a Special Meeting other than what is identified on the published Agenda.
- 2.3.4. Quorum requirements shall not be suspended.

2.4. Public Notice

- 2.4.1. Public notice shall include the following information regarding each meeting:
 - a) Date
 - b) Time
 - c) Location
 - d) Methods of participation (electronic or in person)

- 2.4.2. The Recording Secretary shall give public notice of all regular open and closed Board or Committee Meetings by posting the Agendas on the designated Municipal websites seven (7) days prior to the meeting.
- 2.4.3. The Recording Secretary shall give public notice of Special Meetings of the Board or Committee by posting the Agenda(s) on the designated Municipal websites as soon as possible after the meeting is called and no later than 48 hours prior to the meeting.
- 2.4.4. The Recording Secretary shall give public notice for Emergency Meetings of the Board or Committee by posting the Agenda on the designated Municipal websites as soon as possible after the meeting is called, or prior to the meeting if possible.
- 2.4.5. Board and Committee Meetings may be cancelled in consultation with the Chair and Recording Secretary if insufficient business shall be before the Board or Committee. Notice of cancellation should be posted as soon as possible on the designated Municipal website.
- 2.4.6. Board or Committee Meetings may be cancelled or postponed due to inclement weather, other similar occurrences, or Emergency situations. The Chair may direct the Recording Secretary to postpone a meeting by contacting all Members if possible. Generally, Meetings shall be postponed by 8:00 p.m. on the day prior to a meeting and notice of any cancellations shall be posted on the designed Municipal website as soon as possible.

2.5. Annual Meeting Schedule

- 2.5.1. The annual meeting schedule shall outline the dates of regular Board and Committee Meetings as well as professional development days.
- 2.5.2. Regular Board Meetings shall generally take place once a month on the third Wednesday of the month, with the exception of the meeting recess.
- 2.5.3. Special and Emergency Meetings may be called at any time including during the Meeting Recess.
- 2.5.4. Any Board or Committee meeting that takes place outside of the annual meeting schedule shall be deemed to be a Special or Emergency Meeting.
- 2.5.5. Rescheduled Meetings shall not be considered Special Meetings.
- 2.5.6. The Recording Secretary shall prepare an annual meeting schedule for the Board's consideration and approval by November 1 of each year, for the subsequent year.

3. Roles and Responsibilities

3.1. Assignment of Role

- 3.1.1. The Chair shall Chair Board Meetings unless by reason of absence, refusal, or is otherwise unable to do so.
- 3.1.2. In the absence of the Chair, the process laid out in Schedule A of this By-law shall be followed.
- 3.1.3. A Committee Chair shall be appointed for a period of one year.
- 3.1.4. The determination of the first Committee Chair shall be determined by the members at the first meeting of the Committee and at the annual anniversary thereafter.
- 3.1.5. All Members of the Board, with the exception of the Board Chair, shall be eligible to serve as Committee Chair.
- 3.1.6. If necessary, the length of each term of Chair may be adjusted.

3.2. Responsibilities of the Chair

- 3.2.1. It shall be the responsibility of the Chair to:
 - a) Review and understand the Agenda in consultation with the Recording Secretary.
 - b) Provide direction when required regarding meeting conduct and procedures with assistance from the Recording Secretary.
 - c) Represent Board initiatives and decisions to the public, where appropriate.
 - d) Open the meeting by calling the meeting to order at the appointed time.
 - e) Ensure that Quorum is established and maintained throughout the meeting.
 - f) Announce the business in the order in which it is to be considered.
 - g) Manage the discussions in such a manner that all questions and comments are directed through the Chair.
 - h) Receive and submit, in the proper manner, all Motions which are to be read aloud.
 - i) Put to a vote all Motions which are moved and seconded when necessary and to announce the result of each vote.
 - j) Decline to put to a vote any Motion which infringes upon the rules of this

by-law or the Act.

- k) Provide order and decorum.
- l) Vote on all Motions.
- m) Ensure that Members, Recording Secretary and attendees adhere to the rules of this By-law.
- n) Undertake all matters required to ensure that the meeting proceeds in an orderly and efficient manner.
- o) Authenticate By-laws and minutes by signature when required.
- p) Adjourn the meeting when business is concluded or at the designated time.
- q) Be a political liaison with other Board and Committee Members.
- r) Approve the Recording Secretary's time sheet for payroll purposes.
- s) Be the spokesperson on behalf of the Board.

3.2.2. Maintain an appearance of impartiality on all matters. The Chair may answer questions or comment in a general way.

3.2.3. If the Chair wishes to participate in debate, make a Motion, speak to a Motion under consideration, or leave the Chair for any other reason, the Chair shall first delegate their duties to a Member of the Board or Committee in accordance with the provisions of this By-law.

3.2.4. The Chair shall not resume the position of Chair until they are finished debating the matter. Only then shall the Chair resume the position of Chair from the Acting Chair.

4. Rules of Conduct for Members, Staff and Attendees at the Meetings

4.1. Rules Specific to Members

4.1.1. Members shall give notice to the Recording Secretary and the Chair at last 24 hours in advance of the meeting if they plan to attend the meeting virtually. Meeting attendance shall generally be in person unless due to extenuating circumstances, the members is unable to attend in person.

4.1.2. When two or more Members wish to speak, the Chair shall name the Member who is to speak first.

4.1.3. When a Member is recognized by the Chair, the Member shall confine their remarks to the Motion under consideration.

4.1.4. When a Motion is under debate, a Member may ask a question through

the Chair of another Member, Recording Secretary or other.

- 4.1.5. Members shall not interrupt another Member who is speaking, except to raise a Point of Order or Point of Privilege.
- 4.1.6. Any Member may require the Motion under debate to be read at any time during the debate, but in doing so, shall not interrupt a Member who is speaking.
- 4.1.7. All Members, Recording Secretary and delegations shall address their questions and comments through the Chair.
- 4.1.8. Members shall not rise from their seats or make any noise or disturbance while a vote is being taken.
- 4.1.9. No Member shall permanently leave the meeting without first advising the Chair or the Recording Secretary.
- 4.1.10. Members shall not make detrimental comments, or speak ill, or malign the integrity of the Recording Secretary, the public, Chair or other Members of the Board or its Committees.
- 4.1.11. Members shall not enter into debate or discussion with delegates. Members may ask, through the Chair, for points of clarification from delegates.

4.2. Rules Specific to Presenters, Delegates and Attendees.

- 4.2.1. An attendee shall not participate in a meeting unless they have received confirmation from the Recording Secretary that they have been registered as a delegate or presenter.
- 4.2.2. Attendees seeking to be a delegate who have not received confirmation from the Recording Secretary are subject to consideration of the Board or Committee. The attendee shall only be permitted to speak if their request is supported by a two-thirds vote in the affirmative.
- 4.2.3. Delegates shall not at any time question the personal or professional integrity of the Board or the Recording Secretary.
- 4.2.4. No person, except for Members of the Board and the Recording Secretary shall be permitted to come within or behind the Board Members' seating during a meeting without the permission of the Board.
- 4.2.5. No person shall display signs or distribute information.

4.3. Rules for All in Attendance

4.3.1. No person shall:

- a) Bring food into the meeting room unless authorized.
- b) Engage in any activity, conduct or behaviour or make any audible noise that could disturb deliberations.
- c) Use profane or offensive words or insulting expressions.

4.3.2 Members are to be mute devices for the duration of all Meetings.

4.4. Breach of Conduct

4.4.1. In the event that a Member or attendee persists in a breach of this By-law, after having been called to order by the Chair, the Chair shall without debate call the question "Shall the Member (or attendee) be ordered to leave the meeting?".

4.4.2. If the majority of Members present vote in the affirmative, the Chair shall order the Member or attendee to leave the room, or have the person removed from the virtual meeting, for the duration of the meeting.

4.4.3. If the person refuses to leave, the Chair shall direct the Recording Secretary to seek appropriate assistance from the OPP to have the person removed and the Board or Committee shall leave the meeting room until the OPP arrives.

5. Board and Committee Meetings

5.1. Inaugural meeting of the Board

5.1.1. The Inaugural meeting of the Board shall be conducted in accordance with the Act, and shall include the Declaration of Office/Oath of all members of the Board, and the appointment of Chair and Vice Chair.

5.2. Board Meetings

5.2.1. Locations of the Board Meetings will be identified on the Agendas and will rotate within the respective municipalities and/or by virtual video conference.

5.2.2. Regular meeting dates shall be identified in the annual meeting schedule.

5.2.3. The start time for Board Meetings shall be 8:30 a.m.

5.3. Committees

5.3.1. The Board shall determine if it requires Committees in order to conduct its business. If Committee(s) are established, Meeting location will be identified on the Agenda and/or by virtual video conference.

5.3.2. Regular Meeting dates for any established Committee(s) shall be identified in the annual meeting schedule.

5.3.3. No decision to take any action or do anything other than matters administrative in nature shall be recognized as emanating from a Committee, and all affirmative Committee recommendations shall be referred to the next regularly scheduled Board meeting for consideration or as otherwise determined by the Board.

5.4. Special Meetings

5.4.1. The Chair may at any time call a Special Meeting of the Board.

5.4.2. A Committee Chair may at any time call a Special Meeting of a Committee.

5.4.3. A Special Meeting of either the Board or a Committee may be called by the Recording Secretary once a Motion to do so has been adopted by the majority of Members at the meeting, or upon receiving a petition from a majority of Members of the Board or Committee.

5.4.4. A Motion or petition to hold a Special Meeting shall clearly state the purpose, date, and time of the Special Meeting. The petition shall be delivered to the Recording Secretary.

5.4.5. The only business to be dealt with at a Special Meeting shall be that which is stated on the Agenda of the meeting.

5.4.6. A minimum of forty-eight (48) hours' notice shall be provided for all Special Meetings. This shall be achieved by posting the Agenda on the designated Municipal websites and by emailing the notice to the Members.

5.5. Emergency Meetings

5.5.1. The Chair may call an Emergency Board or Committee meeting at any time without providing forty-eight (48) hours' notice. The Recording Secretary shall make best attempts to advise all Members immediately

upon being notified of the intention to hold an Emergency meeting.

6. ADVISORY COMMITTEES

6.1. Appointments to Committees

- 6.1.1. Board Members shall be appointed to the various Committees, and external organizations by Motion, unless a by-law is required by an Act or Regulation.
- 6.1.2. Advisory Committee Members shall be appointed to the end of the term of the Board in which they are appointed, unless otherwise determined by the Board, the Act or Regulation.

7. ORDER OF BUSINESS AND GENERAL RULES

7.1. Format of Agendas

- 7.1.1. If an item on a regular Board or Committee Agenda does not have any associated content, that item heading may be omitted from the Agenda for that meeting. The numbering of items shall be adjusted as needed in this circumstance.

7.2. Board Agendas

- 7.2.1. Board Agendas shall generally be prepared as follows:
 - 1. Call to Order
 - 2. Land Acknowledgement
 - 3. Declaration of Pecuniary Interest and General Nature Thereof
 - 4. Approval of the Minutes
 - 5. Delegations/Presentations
 - 6. Items of Business
 - 7. Reports
 - 8. Correspondence
 - 9. Closed Session
 - 10. Motion In Which Notice Has Previously Been Given
 - 11. Notice of Motion
 - 12. By-Laws
 - 13. Adjournment

7.3. Committee Agendas

- 7.3.1. Committee Agendas shall generally be prepared as follows:
1. Call to Order
 2. Land Acknowledgement
 3. Declaration of Pecuniary Interest and General Nature Thereof
 4. Approval of the Minutes
 5. Items of Business
 6. Reports
 7. Adjournment

7.4. Special and Emergency Agendas

- 7.4.1. Special and Emergency Agendas shall generally be prepared as follows:
1. Call to Order
 2. Land Acknowledgement
 3. Declaration of Pecuniary Interest and General Nature Thereof
 4. Item of Business
 5. Closed Session
 6. Adjournment

7.5. Agenda Items – General Rules

- 7.5.1. The Recording Secretary shall determine the appropriate meeting at which items of business shall be considered in accordance with this By-law.
- 7.5.2. The Recording Secretary or their designate shall attend Board and Committee Meetings (both open and Closed Session) unless otherwise excluded.
- 7.5.3. All meeting materials shall be distributed through and by the Recording Secretary or their designate.

7.6. Approval of the Agenda

- 7.6.1. After the Agenda has been posted, substantive amendments (additions or deletions) shall require a vote of at least two-thirds in the affirmative of the amending Motion. Clerical changes may be made at the discretion of the Recording Secretary.

- 7.6.2. Amendments to the Agenda are to be made by Motion. Additions shall only be made to an Agenda if the matter is of a timely nature.
- 7.6.3. Amendments to the Agenda may be initiated by either Members of the Board or the Recording Secretary.
- 7.6.4. The Chair may change the order in which business on the Agenda is dealt with through unanimous consent of the Members participating in the meeting. This action does not require a formal Motion.

7.7. Call to Order

- 7.7.1. Upon being called to order, all persons in attendance shall immediately take their seats. Members participating remotely shall mute their mic until recognized by the Chair.

7.8. Land Acknowledgement

- 7.8.1. The Land Acknowledgement shall be read by the Chair at the start of all Board Meetings.

7.9. Declaration of Pecuniary Interest and General Nature Thereof

- 7.9.1. Where a Member has any interest, direct or indirect, in any matter and is present at a meeting at which the matter is the subject of consideration, the Member shall, in accordance with Regulation 409/23, disclose the Member's interest and the general nature thereof, prior to any consideration of the matter at the meeting.
- 7.9.2. Where a Member has declared an interest, the Member shall not take part in the discussion of or vote on any question in respect of the matter; and not attempt in any way before, during or after the meeting to influence the voting on the matter.
- 7.9.3. Where a meeting is not open to the public, in addition to complying with the requirements of Regulation 409/23, the Member shall leave the meeting (physically or virtually) or the part of the meeting during which the matter is under consideration.
- 7.9.4. Where the interest of a Member has not been disclosed by reason of the Member's absence from a particular meeting, the Member shall disclose the Member's interest and otherwise comply at the first meeting of the Board or Committee (as the case may be), attended by the Member after the particular meeting.
- 7.9.5. The Recording Secretary shall record in reasonable detail the particulars

of any disclosure of pecuniary interest made by a Member, and this record shall appear in the Minutes of that meeting.

7.10. Delegations

- 7.10.1. Delegations shall be allowed at Board and Committee Meetings.
- 7.10.2. Delegations are to be limited to five (5) minutes followed by a question period for Members limited to ten (10) minutes.
- 7.10.3. Persons who wish to speak to an item on a Board or Committee Agenda have until 12 noon (12:00 p.m.) on the day prior to the meeting to notify the Recording Secretary.
- 7.10.4. Requests to be a delegate shall be made by submitting a written (email or hardcopy) to the Recording Secretary and shall identify which item on the Agenda is being addressed.
- 7.10.5. Requests to be a delegate for any individual or any individual(s) representing a group shall be limited to one (1) Agenda item at a meeting.
- 7.10.6. Delegations may only speak to the item for which notice was given and only on matters that are within the jurisdiction of the Board or its Committee.
- 7.10.7. All registered delegates for any item shall be heard only when the item is reached on the Agenda and before Members discuss or debate that item.
- 7.10.8. If the item for which delegates have registered to speak is removed from the Agenda, the delegation shall be deemed to be cancelled.
- 7.10.9. Once a delegation has been made on an Agenda item, the individual or group registered shall not be able to register as a delegation on the same item at future Meetings of the Board or Committee for the remainder of that term of the Board.
- 7.10.10. Individuals who have not submitted a request to speak to an item on the Agenda within the specified time may submit a request to be heard. This request shall be determined by the Board as an addition to the Agenda which, to be successful, shall require a two-thirds vote in the affirmative.
- 7.10.11. The number of delegations per Agenda shall be limited to five (5). The number of delegations per Agenda item shall be limited to three (3).
- 7.10.12. Individuals wishing to speak to a matter not on the Agenda shall provide the Recording Secretary with a written request outlining the subject matter

and the requested outcome. The Recording Secretary shall advise the Chair of the request. The requestor shall be advised of the actions taken or when the item might come forward to a future Board or Committee meeting.

7.11. Presentations

- 7.11.1. Public presentations are for information purposes only.
- 7.11.2. Public presentations shall be limited to ten (10) minutes.
- 7.11.3. Presentations by outside organizations or individuals shall not be permitted for the sole purpose of generating publicity or proMotion for commercial purposes.
- 7.11.4. Questions directed to the Recording Secretary by any presenter shall be received through the Chair.
- 7.11.5. The purpose of presentations shall be when the Recording Secretary, an individual or group have been invited to present information to the Board or Committee.
- 7.11.6. The role of the presenter is to provide information and not to enter into debate with the Board, Committee or the Recording Secretary.
- 7.11.7. Celebratory or ceremonial presentations shall generally occur at Board Meetings.

7.12. Items of Business

- 7.12.1. The Recording Secretary shall bring forward any items of business that require board discussion and/or approval.
- 7.12.2. A main motion with a mover and seconder is required to introduce business before the board.

7.13. Reports

- 7.13.1. Updates by the Chair, Committee, and the Detachment Commander shall occur under this section of the Agenda.

7.14. Correspondence

- 7.14.1. Minutes and summaries received from external organizations shall be received under this section of the Agenda.

- 7.14.2. Information items are matters that are principally for the information of the Board or Committee and may not require any action or response from the Board.
- 7.14.3. Any Member may request that an item of communication may be pulled for discussion at the next meeting.

7.15. Closed Session (In Camera Session)

- 7.15.1. All Meetings shall be open to the public except as provided for in Section 2.2.5 and no person shall be excluded from a meeting open to the public except for improper conduct or for breach of this by-law or applicable statute.
- 7.15.2. The Recording Secretary or their designate shall remain in the room for all Closed Sessions or in the virtual session.
- 7.15.3. A meeting may be conducted in Closed Session in accordance with Section 44 of the Act.
- 7.15.4. Before moving into a Closed Session, it shall be established by Motion that a Closed Session is being held, the general nature of the matter(s) to be considered and the specific provision under the Act under which each item is permitted to be considered in Closed Session.
- 7.15.5. Prior to moving into Closed Session, any Declarations of Interest shall be made by Members.
- 7.15.6. Closed Meetings are to be listed on the Agenda in such a way as to provide the most information possible without compromising confidentiality or adversely affecting the Board's or Committee's position.
- 7.15.7. A meeting shall not be closed to the public during the taking of a vote except where the vote is for a procedural matter or giving directions or instructions to officers, the Recording Secretary or agents of the Board or its Committee or persons retained by or under contract with the Board.
- 7.15.8. Confidential discussion during a Closed Session shall be limited to the issue described in the authorizing public resolution/Motion and nothing in this By-law confers the power of any Board or Committee Member(s) to make any decision or take any action unless, or until such action is presented and decided upon at an open meeting of the Board.
- 7.15.9. No Member, the Recording Secretary or other person present during a Closed Session shall in any way, notify, distribute or make available to any person or other body, by any means, any reports or items, or disclose the

nature or content of any documents or of discussions regarding any matters that are confidential or that have been obtained or considered in a Closed Session without approval of such release by the Board or Committee or unless authorized under the Municipal Freedom of Information and Protection of Privacy Act (MFIPPA).

- 7.15.10. Upon returning to open session, a statement resulting from the Closed Session shall be provided regarding what took place including any declarations of interest during the Closed Session.
- 7.15.11. The Recording Secretary shall be responsible for securing and maintaining a confidential record of all original documentation distributed or presented, relating to Closed Sessions.
- 7.15.12. A separate set of Closed Session minutes shall be kept for each Closed Session which shall be kept in a secure and confidential location under the control of the Recording Secretary and shall only be open to those in attendance at the meeting, to others approved by the Board or Committee or as legislated.
- 7.15.13. Closed Session minutes shall be circulated by the Recording Secretary and adopted in confidentiality at the next regular scheduled meeting. The adoption of the Closed Session minutes is a procedural matter and does not affect the validity or affect the resolutions/Motions recorded in the minutes.
- 7.15.14. Where practical, Closed Sessions shall be scheduled at the end of the meeting.
- 7.15.15. The obligation to keep information confidential shall continue after the Member ceases to be a Member of the Board or a Committee or after the Recording Secretary ceases to be appointed by the Board.
- 7.15.16. When Closed Sessions include advice from paid consultants hired on behalf of the Board, or the Board's solicitor, the Closed Session may be held at a time prior to the start of the regular Board meeting, and if required, may impact the regular start time of the meeting.

7.16. Motions in Which Notice Has Previously Been Given

- 7.16.1. This section shall include proposed Motions which have appeared on a previous Agenda under the Notice of Motion category. The Member that brought forward the Motion shall be the first to speak to the proposed Motion before it is debated.
- 7.16.2. This section shall also include items that have been approved by a two-

thirds vote to be added to the Agenda.

7.17. Notice of Motion

- 7.17.1. A notice of Motion shall be submitted to the Recording Secretary in advance of the regularly scheduled Board meeting.
- 7.17.2. Items listed under Notice of Motion shall not be introduced or debated and shall only be listed in the minutes. Items shall be introduced and debated at a subsequent meeting where they are listed under Motions.
- 7.17.3. The Recording Secretary shall notify the Chair of all notices of Motion.

7.18. Quorum

- 7.18.1. If no Quorum is present fifteen (15) minutes after the time appointed for a meeting of the Board or Committee, the Recording Secretary shall record the names of the Members present and the meeting shall stand adjourned until the date of the next meeting; regular, special or Emergency.
- 7.18.2. When Quorum is lost as a result of declarations of interest by one or more Members, the remaining Members shall be deemed to constitute Quorum, provided the number of Members is not fewer than two (2).
- 7.18.3. The Chair shall call the meeting to order as soon after the hour fixed for the holding of the meeting that a Quorum is present.
- 7.18.4. If the Chair is not available at the time appointed for a meeting of the Board, the Vice Chair shall conduct the meeting until the arrival of the Chair.
- 7.18.5. If the Chair is not available at the time appointed for a Committee meeting, the meeting shall be called to order by the Recording Secretary and Schedule A of this by-law shall be followed to appoint an Acting Chair, by Motion, to conduct the meeting until the arrival of the Committee Chair.
- 7.18.6. Members shall notify the Recording Secretary when intending to be absent from a Board, Committee, Special or Emergency meeting for the purpose of ensuring Quorum at the meeting.
- 7.18.7. When a Quorum is lost, the meeting shall stand recessed, and no further action shall be taken. If a Quorum is regained within ten (10) minutes the meeting shall proceed.
- 7.18.8. If Quorum is not regained within ten (10) minutes, the meeting shall stand adjourned.

7.19. Recess

- 7.19.1. At a Board meeting, a Motion to recess shall be brought forward and shall set a time (ex. recess for 5 minutes) or state "until called to order by the Chair".
- 7.19.2. At a Committee meeting, the Committee may recess by majority consent and shall set a time (ex. recess for 5 minutes) or state "until called to order by the Chair".

7.20. Adjournment

- 7.20.1. All Meetings shall not exceed three (3) hours, unless a Motion to extended is approved by unanimous consent of the board..
- 7.20.2. Notwithstanding Subsection 7.20.1 above, no meeting shall proceed beyond the designated time. All remaining items on an Agenda adjourned by the deadline, shall be moved to the next regularly scheduled meeting or a Special Meeting.
- 7.20.3. There shall be no updates, questions or discussions once a meeting has been adjourned.

8. Motions

8.1. Motion Process

- 8.1.1. All Motions shall be read aloud after which the Chair shall call for a mover and seconder.
- 8.1.2. Only Motions that have been moved and seconded shall be recorded in the minutes.
- 8.1.3. After a Motion has been moved and seconded, it shall be deemed to be in the possession of the Board or Committee and open for debate. The Board or Committee may consent to the withdrawal of the Motion at any time before amendment or decision.
- 8.1.4. Where Members of the public are to be heard on a matter, no Motion shall be received until they have been heard, and no further public participation shall be allowed at that meeting after the Motion has been duly moved and seconded.
- 8.1.5. Whenever the Chair is of the opinion that an amending Motion is contrary to the main Motion, the Chair shall apprise the Members thereof

immediately. A Member of the Board or Committee may appeal the ruling of the Chair to the Board or Committee. If there is no appeal, the decision of the Chair shall be final.

- 8.1.6. The Board or Committee, if appealed to, shall vote on the Motion without debate and its decision shall be final.
- 8.1.7. All Members present, including the Chair, are entitled to vote on every Motion, unless the Member has declared an interest. A proxy vote is permitted.
- 8.1.8. Every Member participating in the meeting, shall be deemed to vote against the Motion if they decline or abstain from voting, unless the Member is disqualified from voting by reason of a declared interest.
- 8.1.9. No Member shall speak more than once until every Member has had an opportunity to speak towards the Motion.
- 8.1.10. A Motion on which the voting results in a tie shall be considered defeated.
- 8.1.11. When the Motion under consideration contains distinct recommendations, a Member may request that the vote be taken separately on each proposal. (See the Motion to "Divide" in the Motion Table)
- 8.1.12. The Chair shall call the vote immediately after all Members desiring to speak to the Motion have spoken.
- 8.1.13. Upon the Chair calling for a vote, no further speakers shall be permitted.
- 8.1.14. The manner of determining the vote on a Motion shall be by show of hands.
- 8.1.15. No vote shall be taken at any meeting by any method of secret voting, except where permitted or required by law.
- 8.1.16. The Chair shall announce the result of every vote.
- 8.1.17. If a Member disagrees with the announcement of the result of any vote, the Member may object immediately to the announcement and require that a recorded vote be called.

8.2. Reconsideration of a Motion

- 8.2.1. Reconsideration of a Motion shall only be permitted at Board Meetings.
- 8.2.2. Any proposal to reconsider a decision of the Board made within its current

term shall require a Motion of reconsideration.

- 8.2.3. A Motion to reconsider may only be introduced by a Member who voted on the prevailing side and shall require a two-thirds' vote of Members present.
- 8.2.4. A Motion to reconsider shall be introduced by way of a Notice of Intention to the Board.
- 8.2.5. Debate on a Motion for reconsideration shall be confined to reasons for or against reconsideration.
- 8.2.6. No delegations shall be permitted to speak on a Notice of Motion to reconsider.
- 8.2.7. If a Motion to reconsider is decided in the affirmative, reconsideration of the original Motion shall become the next order of business.
- 8.2.8. During the term of the Board, a Motion to reconsider on a particular item shall not be permitted more than once nor shall a vote to reconsider be reconsidered.
- 8.2.9. A Motion to Reconsider shall not be in order if the Board is made aware the question or By-law has been implemented, resulting in legally binding commitments as of the date the Motion to reconsider is moved.

8.3. Notice of Intention

- 8.3.1. A notice of the intention to reconsider a Motion shall be placed on the next Board Agenda. At the next Meeting after Notice is given a Motion to reconsider may be brought forward.

8.4. Motion to Reconsider

- 8.4.1. When a Motion for reconsideration is introduced, no discussion of the original Motion shall be allowed unless the Motion for reconsideration is approved by at least two-thirds of the Members present and voting.
- 8.4.2. A Motion to reconsider shall not be amended but may be debated.
- 8.4.3. Debate on a Motion for reconsideration shall be confined to reasons for or against reconsideration or to such matters as new information which has come forward, an error in documentation presented or incorrect statements made during the original debate.
- 8.4.4. A Motion to reconsider shall include the date of when the original Motion was passed.

- 8.4.5. Should a Motion to reconsider be defeated, the original Motion shall remain in force and effect.

8.5. Original Motion

- 8.5.1. The original Motion being reconsidered shall be stated in the exact manner in which it was first presented and voted on.
- 8.5.2. The debate on the original Motion being considered as a result of an affirmative Motion of reconsideration shall proceed as though it had never previously been voted on.

8.6. Recorded Votes

- 8.6.1. Except for matters that are determined at the Committee level only, recorded votes shall only be permitted at Board Meetings.
- 8.6.2. A recorded vote shall be taken when called for by any Member or when required by law.
- 8.6.3. A Member may call for a recorded vote prior or immediately subsequent to the taking of the vote. This shall take place before the next item of business is considered.
- 8.6.4. All Members, including the Chair, shall be required to vote when a recorded vote is called for, except when absent from the meeting or disqualified by a declared interest.
- 8.6.5. When a recorded vote is requested and permitted, the Chair shall pose the question and the Recording Secretary shall call upon each Member, beginning with the requester of the recorded vote, followed by each Member in subsequent alphabetical order thereafter, at which time the Recording Secretary shall record the Members' votes. The Recording Secretary shall also record the number of Members absent.
- 8.6.6. On a recorded vote, failure to vote by a Member who is present at the Meeting at the time of the vote and who is qualified to vote shall be deemed a negative vote.
- 8.6.7. When a recorded vote is taken, the names of those who voted for and those who voted against the Motion and those absent shall be entered in the Board minutes.
- 8.6.8. The Recording Secretary shall tabulate and announce the results of the vote.

8.7. Point of Privilege

- 8.7.1. A Member may raise a point of privilege directing attention to a matter that affects the rights of the Member or Members.
- 8.7.2. A point of privilege shall take precedence over any other matter except during verification of a vote.
- 8.7.3. A Member shall state the point of privilege to the Chair at the time of occurrence.
- 8.7.4. A Member shall not be permitted to enter into any argument or introduce any Motion not related to the point of privilege.
- 8.7.5. The Chair shall decide upon the point of privilege and advise the Members of the decision.
- 8.7.6. Unless a Member immediately appeals the Chair's decision, the decision of the Chair shall be final.
- 8.7.7. If the decision of the Chair is appealed, the question to be answered is "Shall the ruling of the Chair be upheld?" a vote shall be called without debate, and its results shall be final.
- 8.7.8. When the matter has been determined to be a point of privilege, the Member shall be afforded an opportunity to propose a Motion in relation to that point of privilege.
- 8.7.9. When the integrity of the Recording Secretary has been questioned, the Recording Secretary shall be permitted to make a statement to the Members.

8.8. Point of Order

- 8.8.1. A Member may raise a point of order to a perceived violation of the rules of procedure, except during verification of a vote.
- 8.8.2. A Member shall state the point of order to the Chair at the time of the occurrence and shall quote the appropriate section of this by-law.
- 8.8.3. The Chair shall decide upon the point of order and advise the Members of the decision.
- 8.8.4. Unless a Member immediately appeals the Chair's decision, the decision of the Chair shall be final.

- 8.8.5. If the decision of the Chair is appealed, the question to be answered is "Shall the ruling of the Chair be upheld?" a vote shall be called without debate, and its results shall be final.

9. By-Laws

9.1. By-law Approval Process

- 9.1.1. Every By-Law shall be listed on the Agenda by an identifying number, followed by a brief description of the intent of the by-law.
- 9.1.2. Every By-Law shall be adopted in a single Motion having been given three readings simultaneously.
- 9.1.3. Prior to voting on the Motion, every by-law may be debated, subject to amendment, and may be deferred or referred to a Committee or the Recording Secretary for further consideration before being voted on.
- 9.1.4. Upon a two-thirds' Vote of the Members present and voting, third reading of any by-law may be postponed until the next Meeting. In this instance only, the Motion shall be divided into two separate Motions.
- 9.1.5. Every By-Law passed by the Board shall be signed by the Chair, or the Vice Chair in the absence of the Chair, and the Recording Secretary, showing the date of all readings, be kept in a volume for the year in which it was passed and shall be recorded in the electronic By-Law index.
- 9.1.6. The Recording Secretary shall be authorized to make minor corrections to any By-Law resulting from technical, or typographical errors prior to the By-Law being signed.

9.2. Confirmatory By-law

- 9.2.1. The proceedings at every regular and Special Meetings of the Board shall be confirmed by By-Law, so that every decision of the Board at that Meeting and every Motion passed thereat, unless required by an Act, Regulation or by-law, shall have the same force and effect as if each and every one of them had been the subject matter of a separate by-law duly enacted.

10. Amendment of Procedural By-Law

- 10.1.1. No amendment or repeal of this By-Law or any part thereof shall be considered at any meeting of the Board unless:

- a) Notice of intention of the proposed amendment or repeal has been given at a previous Board meeting; and
- b) The waiving of this notice by the Board is prohibited.

10.1.2. The Board shall be responsible for reviewing this By-Law at least once every term of the Board.

11. Ultra Vires

11.1.1. Should any sections of this By-Law, including any section or part of any schedules attached hereto, be declared by a court of competent jurisdiction to be ultra vires, the remaining sections shall nevertheless remain valid and binding.

12. By-Laws to be Repeated

12.1.1. All By-Laws or parts thereof and Motions passed prior to this By-Law which are in contravention of any terms of this By-law are hereby rescinded.

13. Effective Date

13.1.1. This By-Law shall come into effect on the date of its passing.

Read a first and second time this 29th day of May, 2024.

Read a third and final time this 29th day of May, 2024.

Robert Tripp, Chair

Carolynn Errett, Recording Secretary

By-Law XX-2024
Schedule A
Selection Process for Acting Chair

Board

- In the absence of the Chair, the Vice Chair shall be called upon to be the Chair of the meeting.
- In the absence of the Chair and Vice Chair, the Board shall elect an Acting Chair from Members present who are able to participate.

Committee

- In the absence of the Committee Chair, the most recent Committee Chair shall be called upon to Chair the meeting.
- In the absence of the current Committee Chair and the most recent Committee Chair, the Board shall elect an Acting Chair from Members present who are able to participate.

The above shall apply when a Chair is absent, unable, or unwilling to chair the meeting.

Renfrew Police Services O.P.P. Detachment Board By-Law Number 02-2024

Being a by-law to confirm the proceedings of the inaugural meeting of the Renfrew Police Services O.P.P Detachment Board dated May 3, 2024, and the regular scheduled meeting of the Renfrew Police Services O.P.P. Detachment Board dated May 29, 2024.

Whereas, Section 67 of the *Community Safety and Policing Act, 2019, S.O. 2019, c.1, Sched. 1*, provides that the powers of an O.P.P. Detachment Board shall be exercised by its Board; and

Whereas, Section 46 (1) of the *Community Safety and Policing Act, 2019* provides that subject to the regulations made by the Minister, if any, a board shall establish its own rules and procedures in performing its duties under this Act and the regulations; and

Whereas, Section 9.2.1 of Procedural By-Law 01-2024 states that the Proceedings at every Regular and Special Meeting of the Board shall be confirmed by by-law, so that every decision of the Board at that Meeting and every Motion passed thereat, unless required by an Act, Regulation or by-law, shall have the same force and effect as if each and every one of them had been the subject matter of a separate by-law duty enacted; and

Whereas, it is deemed expedient that the proceedings of the Renfrew Police Services OPP Detachment at this meeting be confirmed and adopted by by-law.

Now Therefore the Renfrew Police Services O.P.P. Detachment Board enacts as follows:

1. That the actions of the Board in respect of each motion and resolution passed and other action taken by the Board at this meeting is hereby adopted and confirmed as if all such proceedings were expressly embodied in this by-law.
2. That the Chair and appropriate officials of the Renfrew Police Services O.P.P. Detachment Board are hereby authorized and directed to do all things necessary to give effect to the action of the Board of the Renfrew Police Services O.P.P Detachment Board referred to in the preceding section.
3. That unless otherwise provided, the Chair and Recording Secretary are hereby authorized and directed to execute all documents necessary.
4. That this by-law shall come into force and take effect upon the date of the final passing thereof.

Read a first and second time this 29th day of May, 2024.

Read a third and final time this 29th day of May, 2024.

Robert Tripp, Chair

Carolynn Errett, Recording Secretary