



**MINUTES**

**Special Council Meeting**

**Tuesday, June 22, 2021**

**Via Zoom <https://us02web.zoom.us/j/89227159327> 6:00 p.m.**

**COUNCIL PRESENT:** All members of Council were in attendance this evening.

**STAFF PRESENT:** Lindsey Lee, CAO/Clerk  
Angela Young, Deputy Clerk  
Mandy Cannon, Executive Assistant

**MEDIA PRESENT:** Nil.

**1. Call to Order and Roll Call**

**2. Disclosure of Pecuniary Interest and the General Nature Thereof**

There were no disclosures of pecuniary interest declared at this time.

**3. Adoption of the Agenda**

3.1 Dated June 22, 2021

**RESOLUTION - SM - 5-2021**

Moved by Councillor Oliver Jacob, seconded by Deputy Mayor Brian Armsden

*THAT the Agenda dated June 22, 2021 be adopted as submitted and circulated.*

**CARRIED.**

**4. Special Meeting Notice**

4.1 Notice of Special Meeting Dated June 16, 2021

The Deputy Clerk read the Notice of Special Meeting. The Notice of Special Meeting was posted on the Township website and on the Township Notice Board.

**RESOLUTION - SM - 6-2021**

Moved by Councillor Heather Lang, seconded by Councillor Scott Brum

*THAT the Special Meeting Notice dated June 16, 2021 be adopted as submitted and circulated.*

**CARRIED.**

**5. Delegations and Presentations**

Nil.

**6. Matters Arising out of Delegations Heard**

Nil.

**7. Items of Business**

7.1 Ministry of Municipal Affairs and Housing - Minister's Zoning Orders

**RESOLUTION - SM - 7-2021**

Moved by Councillor Scott Brum, seconded by Councillor Heather Lang  
*THAT Council accept this as information as submitted and circulated.*

**CARRIED.**

7.2 Pay Equity Grid Review

**RESOLUTION - SM - 8-2021**

Moved by Councillor Oliver Jacob, seconded by Councillor Heather Lang

*WHEREAS the Township of McNab/Braeside had not completed a full Pay Equity Review since 2011;*

*AND WHEREAS the Township engaged the services of Cornerstones Management Solutions Limited in conjunction with Bonnechere Valley, Whitewater Region, Greater Madawaska and Laurentian Valley;*

*AND WHEREAS the Pay Equity Act requires compliance and review every 3-5 years;*

*AND WHEREAS compliance with pay equity requires gender designation and job rate comparison. Female job classes must be paid as much as the lowest paid male comparator. In the absence of a male comparator, proportional value will determine the appropriate job rate;*

*THEREFORE BE IT RESOLVED THAT Council authorizes the retroactive payment according to the new pay grid that is in compliance with Pay Equity back to January 1, 2021;*

*AND FURTHER THAT the payment to staff that will be adjusted will be paid from the Reserve - Working Funds.*

**CARRIED.**

**8. By-Laws**

8.1 By-Law #2021-41 Remuneration Township Staff

**RESOLUTION - SM - 9-2021**

Moved by Deputy Mayor Brian Armsden, seconded by Councillor Scott Brum

*THAT By-Law #2021-41, being a By-Law to regulate the appointment, duties and remuneration of Township Officers and Staff of the Corporation of the Township of*

*McNab/Braeside, I now deemed read a second and third time short and is hereby enacted and passed.*

**CARRIED.**

**9. Questions/Comments**

Nil.

**10. Closed Meeting Session**

Nil.

**11. Confirmatory By-Law**

11.1 By-Law #2021-42 - Confirm the Proceedings of the June 22, 2021 Special Council Meeting

**RESOLUTION - SM - 10-2021**

Moved by Councillor Heather Lang, seconded by Councillor Scott Brum

***THAT** By-Law #2021-42, being a By-Law to confirm the proceedings of the June 22, 2021 Special Meeting of Council of the Township of McNab/Braeside, I now deemed read a second and third time short and is hereby enacted and passed.*

**CARRIED.**

**12. Adjournment**

This Special Council Meeting adjourned at 6:05 p.m.

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MAYOR

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CAO/CLERK